THE OSHAWORKER
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Canadian Auto Workers Local 222 – Celebrating 70 Years Of Service To Our Members

PRESIDENT'S REPORT

MANUFACTURING MATTERS:
This Is About Our Future

CHRIS BUCKLEY
LOCAL 222
PRESIDENT

I hope all of you and your loved ones enjoyed a safe and relaxing summer season. We definitely experienced some very warm temperatures and to those who had to endure the heat and humidity within your workplaces each shift, you should be commended.

Once again this year we kicked off the summer with two great events. The first being our Retirees' Picnic followed by our General Membership Picnic. As always both events were a great success and I believe our members and their families both active and retired enjoyed themselves. A special thanks goes out to our Local 222 Recreation Committee and all others responsible for making these events a great day for all.

During the summer, negotiations took place within two of our units at the local. We were successful in negotiating a first collective agreement for our new members employed at Pilkington Glass and also re-negotiated a new collective agreement for our members at Columbus McKinnon. Congratulations to our members and their bargaining committees at both locations for a job well done and once again thanks to National Staff Representative, Mike Reuter, who is responsible for both plants.

I would like to thank our members and Union leadership who have participated in our Manufacturing Matters campaign and encourage those who have not, to join with your Union and take on the fight to protect manufacturing jobs throughout our communities and our country. Without a doubt this is one of the most important campaigns we have ever requested our members and others to participate in. Not only is this about our future, it's about our children's and our grandchildren's future. Good paying manufacturing jobs are leaving our country at alarming rates and this crisis must receive national attention and be placed on the National Agenda for all Canadian workers. Our government must understand this major job loss is a huge concern to working women and men throughout our country. It's time the government takes measures to stop the bleeding of good paying jobs in Canada. Our government has the tools to correct this terrible situation and it's time to put them to use.

Statistics will prove that 308,000 good paying manufacturing jobs have left Canada since November 2002 with more than 90,000 of those jobs gone in the first half of this year. For example, during the following months here are the numbers of jobs that were lost: February 34,000, April 19,000, May 12,300, and June 31,000. Now the government will boast that 35,000 new jobs were created during the month of June but, with no disrespect intended, those jobs were in the lower paid retail and wholesale sector while 31,000 good paying manufacturing jobs were eliminated.

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CAW TCA
LOCAL 222

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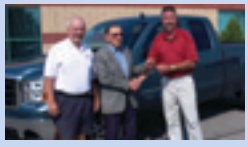

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For those of us who rely on the auto industry to survive we understand the seriousness of the market decline as all of our workplaces are experiencing the effects. Although our members who are employed in auto assembly and auto parts have a great track record of producing world-class products, the levels of uncertainty continue to climb. As a Union we are doing our part to protect and strengthen our industry. All of our bargaining committees are exploring ways to be more cost competitive in our workplaces to ensure future product is awarded for our membership but we must have the government do their part as well. The issue of Fair Trade must be addressed, as the evidence is clear, Free Trade has had a damaging impact on our auto industry and manufacturing as a whole. Why would the government continue to negotiate a Free Trade agreement with South Korea knowing it will further damage our auto industry? It has been met with resistance from both Canadian and Korean workers. The possibility of additional free trade deals with the European Union, Japan and possibly China looms in the distance.

If nothing is done to control the rising Canadian dollar which is up more than 50 percent in five years, skyrocketing energy prices and the growing trade deficit in manufactured goods, we will continue to lose good paying manufacturing jobs. Our government must put the priorities of working people ahead of private corporations, and ensure workers are properly compensated for wages, severance, employment insurance, benefits, pensions and vacations in the event of workplace closures, layoffs and bankruptcies.

We need a government that promotes a Buy Canadian policy so when the government spends public tax dollars, those dollars should support Canadian made products and sustain Canadian jobs. Collectively our federal provincial and municipal governments spend billions each year on manufactured goods but with no commitments to spend at home. What is needed is a Buy Canadian Act at all levels of government which consists of strong domestic content rules and transparency in offset work commitments. These are ordinary practices for other nations, why not ours?

As a Union and as workers we can only do so much to ensure our survival and we will continue to do so. Clearly there are measures that can be put in place by all levels of government regardless of political party that will help support working people and their communities.

Manufacturing Matters especially to the 300,000 plus workers whose jobs are gone and to those who are faced with the constant uncertainty. It matters for their livelihood, for their families and their communities. The disruption, dislocation and income loss when a good paying job disappears can be devastating for entire families. Manufacturing workers deserve better. As proud Canadians we deserve better.

In solidarity.

Happy Birthday, Abe!

We'd like to congratulate former Local 222 president Abe Taylor on his recent birthday. Abe turned 80 years young on May 24. Among other positions, Abe served as president of Local 222 from 1963 to 1978, making him the longest serving president to date. Thanks to Abe's daughter Joan for supplying the photo.

CAW TCA LOCAL 222

is an amalgamated Local made up of the following units:

General Motors of Canada (Oshawa)
Johnson Controls (Whitby)
Lear Corporation (Whitby)
TDS logistics (Oshawa)
AGS Automotive (Oshawa)
Armada Toolworks (Lindsay)
PPG Canada (Oshawa)
Woodbridge Foam (Whitby)
Durham Region Transit
St. Marys Cement (Bowmanville)
Pilkington Glass (Whitby)
City-Wide Taxi (Oshawa)
Mills Pontiac Buick GMC (Oshawa)
Trentway-Wager Transit Division (Whitby)
Minacs Worldwide (Oshawa)
Columbus McKinnon (Cobourg)
Kerr Industries (Oshawa)
Abednego Environmental (Oshawa)

CAW LOCAL 222 EXECUTIVE BOARD

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Financial Secretary – Charlie Peel
Vice President – Keith Osborne
Recording Secretary – Bill Mutimer
Sergeant-At-Arms – Rick Borg
Guide – Steve Bullock

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Doug Crough • Doug Beers • Joan Harrison

Board Members At Large
Tony Moffat (PPG)
Ernie McKean (Lear Corporation)
Ed Ochej (AGS Automotive)
Jim Kelly (TDS logistics)
Larry Williams (Johnson Controls)

Board Member At Large (Balance of Local)
John Johnson

Female Board Member At Large
Angie Legere

Retirees' Representative
Ron Gay

Editor
Joe Sarnovsky

Editorial Board
● Chris Buckley ● Charlie Peel ● Bill Mutimer ●

To the readers: The views and opinions expressed by various writers are their own and not necessarily those of the Editor nor of the Administration of Local 222. Unsigned material will not be printed. Please sign your Letters To The Editor and include your printed name, address and phone number. ***The Oshaworker*** reserves the right to edit material submitted.

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GMS A Blow To Membership Morale

RON
CARLYLE
CAR PLANT
& TRI-LINK AREA
CHAIRPERSON

I hope everyone had a safe relaxing summer vacation period.

GMS

Over the years, GM has had many quality or working methods to "so call" improve their overall productivity. Detroit wants every GM facility to be GMS compliant, or no future product will be awarded in any plant, as we have told you before.

Part of the GMS methodology is reducing the UR spare pool and having more hands on Team Leaders, especially in the Hardware and Chassis areas. The overall UR staffing remains the same, just now more team leaders than spare URs.

It's someone's big idea in the Ivory Towers of Detroit that figure having more Team Leaders than spare URs is going to produce a better vehicle. This new system (GMS) as we see it has given our membership a bigger blow to the morale than it has had in recent years. However, the company in their weird wisdom feels this is a more efficient way to produce better cars and trucks.

Even before the shelf agreement, Paragraph 4 of the Master Agreement gave GM the right to manage and/or mismanage their business.

Years ago (1985) management thought team concept was the new way to produce vehicles in the Oshawa plants. This system was laid to rest after a two-year trial. Then the company went back to more traditional methods.

U.S. Negotiations

There will be many different scenarios playing out as the deadline looms near in the UAW and domestic automakers (notice again I don't call them the Big Three anymore) negotiations. What the members of the UAW do or don't do will have an impact come our 2008 contract talks here on this side of the border.

Every GM plant is fighting for future product in the U.S. and Canada. There are only so many vehicles that GM will produce in the next 20 plus years (if they stay in business) and they now have too many North American plants that are capable of producing them. Pitting plant against plant (whisperings) will be more vicious than any other time in the North American Industry.

The UAW leadership has made it crystal clear they will take product from Canadian auto plants (and other locations) and give greatly for it. This isn't scare tactics; it is reality. There is no quick fix because of the continuous decline in GM market share.

Now lets look at the U.S. since the majority of our vehicles we produce are sold in the U.S. I do a lot of traveling in the U.S. and it's sad to see a lot of towns that now have empty factories due to the loss of the textile industry, steel industry and now huge cuts in the North American auto industry that is being shipped to offshore countries.

In a lot of small to medium sized towns in the mid to south U.S. the biggest employer is Walmart. This is simply running the middle class out of the non-highly populated areas throughout parts of the U.S. Could this happen here in Canada? You bet it can! With the ever-increasing loss of good paying jobs in the manufacturing industry and the rising dollar, there will be towns in Canada that will see this bad dream come true if not already. For example, in Smith Falls, Ontario, the Hershey Chocolate Factory which has employed workers for generations there is now relocating to Mexico thus leaving this town no other large industry to support it.

We all in the Oshawa complex have really not witnessed this total effect because of the pension incentives your union has negotiated over the years. Without these incentives the unemployment rate in the Oshawa area would be much higher. Let alone there would have been virtually no 2002/2004 new hires at the Oshawa complex.

Tri-Link

Now it is official. The Tri-Link (Department 6) will cease operations in the old parts and service building at the end of the year. This news (although not a surprise) is approximately another 150 jobs that the Oshawa complex will no longer have. Call it bad management (Delphi) or bad trade barriers or the ever-increasing rise in our Canadian dollar. The fact remains our total membership here in Oshawa is once again decreasing in size.

Vending Machines

Hopefully by the time you read this "Generous Motors" can finally get the vending machines up running and filled. It is sad to say that the new cafeteria company doesn't seem to be working any more efficiently than the previous companies. You would think that award-winning members in both car and truck plants would deserve better.

Until later... have a great day.

Preferred Parking At Union Hall

Parking Notice
Parking for GM, FORD & CHRYSLER VEHICLES Only
All Others Must Park In The Southeast Portion Of The Parking Lot.

CAW Local 222 President Chris Buckley, GM Shop Committee Chairperson Keith Osborne and Car Plant Chairperson Ron Carlyle stand in front of the new sign at the CAW Local 222 Union Hall. Ron introduced a motion at a recent General Membership meeting, which called for the sign to be placed at the hall to further drive home the message that buying domestic will help retain good paying Canadian manufacturing jobs.

Manufacturing Matters

CHARLIE **PEEL** FINANCIAL SECRETARY

We had our joint CAW Council in Newfoundland from August 10th to 12th, and the main topic was the manufacturing crisis we are now experiencing right across Canada, particularly Ontario.

When you have China and other countries bringing in products which by the news reports are unsafe to eat, brush your teeth with, and the warning of possible lead poisoning with some products, this is because of a total lack of inspection procedure and accountability for safety all in the name of making it as cheap as possible.

With the tremendous loss of manufacturing jobs, where are people going to find work? Neighbours, aunts, uncles, brothers, sisters, our children, and grandchildren will be lucky to even find low paying hospitality or service jobs which cannot make up for the huge amount of manufacturing jobs eliminated.

Were the stock market problems a sign? Who knows, but buckle up your seat belt we are in for a rough ride.

When I was in Newfoundland, I also stayed in Rocky Harbour on the West Coast. I learned about humongous ships sitting off the shore, and smaller boats taking out wood (pulp) to these ships and unloading. Then these ships make furniture, cabinets, tables, etc. right there and ship the finished product back to Canada.

The new term you may see is "Made offshore," with no country listed. You can imagine what happens to the waste created on these ships, and we wonder why our waters are polluted.

Union Finances

I have witnessed a letter distributed in the plants stating that this Local "222" is donating money to the NDP political party. I can tell you this is absolutely a lie, and that not one cent has come out of the active member union dues to any political party.

The retirees again voted as late as June's membership meeting to financially support the NDP from their retirees' fund. If you read the constitution again adopted in August 2006 under article 48 on pages 124-125, it states that every local must hold the funds collected from the $2 a month voluntarily given to the retirees chapter from the retired workers. This Local's executive does not wish to go against our retirees who bargained everything we enjoy today from benefits, pensions, holidays, to wages. Local 222 retains all retirees' funds under their name, and when bills are to be paid, they submit them to us and we pay the bill and debit their account. Retirees have an elected executive and expenses are passed at their monthly membership meeting.

To sum up my article, back in 1993-4 the general membership voted that Local 222 not donate to a political party and we do not. Nowhere in that motion did it say anything about the retirees, and in my opinion, we should not be dictating to them how to spend their money. They have membership meetings, which by the way are a lot better attended than our's, making those decisions "democracy in action."

Keeping An Eye On UAW Bargaining

GREG **MOFFATT** TRUCK PLANT AREA CHAIRPERSON

I would like to begin by welcoming everyone back from their summer holidays.

We are now approaching the third year of our Collective Agreement. We will be monitoring closely the negotiations taking place south of the border between the Big Three and the UAW. Auto plants in the United States have been hit hard with imports as have we, and will do whatever they can to secure jobs and their futures. We are keeping open communications with chairpersons from various locals in the States to keep informed of the issues. Job security for our members will be our major demand going into 2008 bargaining to secure the future of our jobs and secure jobs for the next generation.

On September 17 you will receive the third year raise in your base rate negotiated in 2005. The percentage increase equates to $0.30 per hour.

The company's response to the letter sent to Arturo Elias, President of General Motors, from Keith Osborne on behalf of the Shop Committee was confusing and lacked direction. The Company response outlined in the Sunday, August 19 edition of the Oshawa This Week talks about General Motors' customers and visitors (suppliers). The intent of Brother Osborne's letter was to encourage employees of General Motors to buy what they build and support the Company that pays their wages that provides them with the standard of living they are accustomed to. General Motors builds vehicles in China and other third world countries and are making huge profits in the Asian market, as are all of the automakers.

The unionized workers in North America have made General Motors the largest automaker in the world and simply ask that they help us in our campaign to protect the manufacturing jobs we have in North America. Foreign automakers can sell their products in our market and all we're asking is to have access to their markets.

We recently had a meeting over the condition of our cafeteria service since the change of companies from Brown's to Compass. We have forwarded your concerns and are waiting patiently for results. We cannot control who General Motors gives the contract for cafeteria service to but we can demand that the service be equal to or better than the previous provider. We will continue to monitor this issue.

We don't anticipate layoffs in truck but if the present field stock levels continue, anything is possible. Pontiac East was derated by nine jobs per hour and has had a week taken out of their schedule. As long as our field stocks remain at current levels it is unlikely that we will see any extra Saturdays. All we can do is to continue building the best quality trucks in the industry at a competitive production rate.

In closing, I would like to welcome all the members that have transferred into the truck plant to replace the truckers that have elected to retire. I would like to congratulate the members who are retiring and wish the summer students the best of luck as they return to university or college.

As always, I can be reached from outside the plant at (905) 644-2480 or in plant at 2480. I also carry a mike radio at 2480.

In Solidarity.

CAW Local 222 Financial Report Covering The Month Of June, 2007

Total Receipts	$	966,608.03
Total Expense		956,505.87
Surplus (Deficit)	$	10,102.16

CAW Local 222 Balance Sheet As At June 30, 2007

ASSETS		
CURRENT ASSETS		
Cash	364,155.71	
Bank	790,537.81	
Total Bank		1,154,693.52
Deposit – AWCU		37,640.17
Due from Dental Centre		40,169.39
Dominion of Canada Bonds		12,000.00
Short Term Investments		1,072,185.48
TOTAL CURRENT ASSETS		2,316,688.56
Fixed Assets		
Land		615,195.00
Buildings		2,829,533.00
Equipment		92,627.61
Total: Fixed Assets		3,537,355.61
TOTAL ASSETS		5,854,044.17
LIABILITIES		
CURRENT LIABILITIES		
Accrued Liabilities		1,268,527.44
Vacation Payable		–312.16
UI Payable – Lost Time	12.22	
CPP Payable – Lost Time	21.32	
Income Tax Payable	0.00	
Income Tax Payable – Lost Time	54.24	
Receiver General Payable		87.78
EHT Payable		5,218.78
Union Dues Payable		2,846.55
AWCU		2,548.85
Charitable Deductions		2,359.29
WCB Payable		–12,398.57
Retired Members Fund		59,553.58
Recreation Fund		5,811.10
TOTAL CURRENT LIABILITIES		1,334,242.64
TOTAL LIABILITIES		1,334,242.64
EQUITY		
NET ASSETS		
Net Assets		4,452,953.46
Surplus		66,848.07
TOTAL NET ASSETS		4,519,801.53
TOTAL EQUITY		4,519,801.53
LIABILITIES AND EQUITY		5,854,044.17

CAW Local 222: Income Statement June 1-30, 2007

REVENUE		
INCOME		
Membership Dues		920,424.98
Initiations		290.00
Oshawa Area Skilled Trades		196.92
S.U.B. Receipts		4,540.78
Greenshield Recoveries		7,666.64
Hall Maintenance		2,533.25
Staff Wage Recoveries		1,649.40
Miscellaneous Collections		1,323.00
Oshaworker		10,866.32
Recreation		9,442.21
Rent		6,700.00
Telephone Income		974.53
TOTAL REVENUE		966,608.03
TOTAL REVENUE		966,608.03
EXPENSE		
OFFICE AND BUILDING		
Employee Salaries		140,420.48
UI Expense	2,934.20	
CPP Expense	5,841.56	
WCB Expense	874.33	
EHT Expense	4,384.16	
Other Benefits	47,366.94	
Employee Benefits and Insurance		61,401.19
Hall Expenses		4,505.99
Miscellaneous purchases		836.61
Building Maintenance		10,247.46
Telephone		13,732.04
Office Supplies and General Expense		10,328.65
Officers Expense		9,979.38
Professional		11,861.57
Total Office and Building		263,313.37
ORGANIZATIONAL		
Per Capita – Durham Labour Council	2,460.00	
Per Capita – Northumberland Council	6.20	
Per Capita – GM Intra Corp Council	2,892.00	
Per Capita – CAW Assessment	481,012.29	
Per Capita – CAW Council	9,249.67	
Total Per Capita		495,620.16
Lost Time: Wages and Benefits		84,403.91
Lost Time Expenses M&E&H	13,088.17	
Lost Time Expenses – Hotels	10,288.53	
Lost Time Expenses		23,376.70
Misc. Election Costs		5,089.02
Education		1,165.60
Investors Group Trust – Staff Pensions		38,809.20
Oshaworker – Printing	26,500.00	
Oshaworker – Postage	11,238.57	
Total Oshaworker		37,738.57
Picnic		–14,090.27
Political Education		2,994.30
Publicity		246.10
Recreation		13,062.29
Recreation Funds		0.00
Welfare and donations		4,580.00
Skilled Trades		196.92
Total Organizational		693,192.50
TOTAL EXPENSE		956,505.87
NET INCOME		10,102.16

CAW TCA LOCAL 222

Fighting To Promote Our Product

KEITH **OSBORNE** GM SHOP COMMITTEE CHAIRPERSON & VICE PRESIDENT

Your elected shop committee sent a letter to Arturo Elias, President of General Motors Canada outlining a proposal to charge a fee to park non-GM vehicles on company property. We have published this letter in this issue of the ***Oshaworker***. The company has verbally rejected this proposal citing resistance from the marketing division for their reasons. They cite contract engineers that are hired and drive foreign made vehicles and do not want to discourage these engineers from seeking employment here.

Give me a break. We are trying to encourage your employees, some of which are our members, to buy North Ameri-

see **FIGHTING** – *page 7*

June 12, 2007

Mr. Arturo Elias, President
General Motors of Canada
1908 Colonel Sam Dr
Oshawa, ON L1H 8P7

Re: Parking of non-GM vehicles on GM property

Dear Mr. Elias:

The CAW Local 222 GM Shop Committee supports the creation of a $100 per year employee (hourly & salary) parking fee. This fee would not apply to anyone who is driving a GM vehicle and parking on these lots. All cars not manufactured by GM would be required to pay the $100 fee and have a sticker visible on their front windshield as proof of payment in order to park on GM lots. Vehicles found on these lots without this sticker will be towed and impounded at the owner's expense. The lots will have clear signs that explain the rules and consequences for failing to follow them and anyone caught in violation will be given one warning. Cars not manufactured by GM with a valid sticker will also need to be parked in the designated back rows or be in violation of the parking rules. Proceeds from the collection of the parking fee will be donated to a local charity agreed to by the Union and Company with the intent of the fees offsetting some of the income lost in our community by not supporting our local economy.

We have passed a motion for parking at our Union Hall that all non-Big 3 vehicles must park at the farthest corner of the lot.

This parking campaign is in keeping with our previous Buy Domestic and our current Manufacturing Matters campaigns. Our experience is that people need to understand there are economic consequences that accompany their choice of vehicle. This Union plans to continue fighting for the future of manufacturing jobs in Canada. This parking fee is one way the Company can show its support for the Union's efforts.

Yours truly,

Keith Osborne, Plant Chairperson
on behalf of the GM Shop Committee
CAW Local 222

Submitted to the Oshawa This Week

To the editor: Re: GM rejects idea of parking fees, Sunday, Aug. 19.

I am writing in response to the issue of parking fees for General Motors employees driving non-GM vehicles. The letter I submitted to Arturo Elias suggesting that General Motors charge a parking fee to employees driving non-GM vehicles and donate that money to charity was to educate our members and this community how important it is to support manufacturing in this community, this country and North America.

We cannot compete with the Yen when multi-national corporations move their manufacturing jobs overseas to China, Vietnam, Thailand and India.

GM stresses that they would rather rely on the strength of the quality and options available in their vehicles to encourage our members to buy the product they build. I believe they need to be educated on how important it is for them to buy domestic as it is their future and those of their children.

We, as a union, realizing the state of the auto industry met during mid-contract and agreed to give up some traditional work practices, break times and janitorial services to that we could be more competitive on the world stage to secure future product in Oshawa. This was very controversial but we believed that if we are to secure future product it was in our members best interest to adhere to the company's concerns. Our membership listened and ratified. But that job is not done.

My advice to Stew Low, spokesperson for GM, is that I would re-think my position on awarding contracts to suppliers that don't drive GM vehicles and visitors can park across the street.

Perhaps our governments could take the lead by awarding contracts to Canadian suppliers instead of giving these contracts to European countries such as Germany to build buses to transport our troops when we have workers in Canada that are more than capable of building them here.

The solution to the problem is simple. If we are going to accept vehicles in this country for sale that in turn reduces our market share, we should be able to sell in their countries. Governments must pass laws that will put us on a more level playing field. We want fair trade not free trade.

Keith Osborne, CAW Chairperson
Local 222
General Motors
Oshawa

Fighting To Promote Our Product – *continued from page 6*

can built vehicles. Educate people that buying domestic is important now more than ever. The manufacturing sector will not survive if Canadians continue to buy products that are assembled in countries that pay low wages and little or no benefits. With the rising value of our Canadian dollar we can not compete with the Yen. We will continue to do what we can to promote the vehicles we build with or without the Company's assistance.

I had the opportunity to respond to an article in the Peterborough Examiner that stated that a large percentage of Canadians would buy a vehicle made in China for $10,000 when it hits the Canadian market next year. I have submitted my response to this article in this edition of the ***Oshaworker***.

At our recent CAW Council held in St. Johns, Nfld, the main discussion paper was our "Manufacturing Matters" campaign. Every province in our country is represented at this Council and every delegate from every sector of our Union recognizes how important manufacturing jobs are to our economy.

Governments must get on board with us and we must ask every candidate from every political party what their stance is on this issue. We have to support whatever candidate and political party what will fight for our jobs. Call your MP and MPP in your riding and ask him or her, what their position is on the issue and what their party plans to do to address it.

I realize that we have many issues to deal with as we approach the changeover in Plant #1 and the consolidation of Plant #2. The closing of the Delphi Tri-Link Department this fall is a sure sign of the rapidly changing Auto Industry. The phasing out of our janitorial departments to a third party is in the process of being completed. We have done our part and continue the fight to secure jobs in this community and General Motors should recognize this and help us in our fight. Generations of their employees have worked hard and made this Company billions. Stand up front and center with the Union and community leaders and join in our fight for our future and yours. I can be reached in plant at 905-644-3376 or by Mike radio at 3376.

Locked Out of China

Submitted to the Peterborough Examiner

Re "Canadians would buy Chinese car, new poll suggests"(July 20) –

I take exception to the article suggesting that Canadians would buy a Chinese assembled car over one that is built in North America, citing quality as one of the deciding factors.

The perception that General Motors vehicles are of substandard quality could not be further from the truth. General Motors employees take quality very seriously and have been awarded for the past several years because of their quality and production rates. Quality checks are done at every stage of the production process which ensures the customer gets the best quality vehicle available on the market today. Because of our quality standards, General Motors offers up one of the best warranties in the industry.

Manufacturing jobs in Ontario are disappearing by the thousands and with free trade agreements, corporations are moving plants to offshore producers. It is a known fact that for every job lost at General Motors in Oshawa, seven more are lost in the auto parts sector. This does not include jobs lost in retail and the service sectors because of lost buying power. And you must remember that when an imported vehicle is purchased within Canada the revenue is not kept in Canada but sent back to the country of origin.

Offshore producers pay their employees low wages and benefits and have no legislated safety standards to protect their workers. China is one of the biggest human rights violators in the world.

Every level of our governments should be taking the loss of manufacturing jobs seriously. General Motors is the largest employer for Peterborough and the surrounding area. If the present trend continues and our jobs are lost to these other countries, it will affect each and every one of us. The lost revenue in taxes alone will erode every sector of our social net including health care and education. The building of our new hospital, the expansion of Lansdowne Place, Costco coming to Peterborough are all possible because of the taxes and buying power of the citizens of Peterborough and the surrounding area.

The solution is simple. Legislate laws that if they are going to sell in our market we want to sell in theirs. These countries have laws that prohibit us from doing this and if it is good for them it should be good for us. We don't want free trade but we want fair trade.

I believe that Canadians need to be better educated on what is happening to our manufacturing jobs and how it will affect them. The few dollars you might save by buying from offshore producers today will mean nothing if the end result is the loss of your job.

Keith Osborne
CAW plant chairperson
General Motors, Oshawa

E-Connect TO YOUR GM Benefits

You have fast and easy access to your dental, vision and hearing benefits on the internet.

Register for direct deposit, view or print paid claims, submit electronic claims for your vision and dental benefits and much more.

All you need is your Access ID and PIN.

To obtain an Access ID, visit our Plan Member Services at www.sunlife.ca/member and click on "Register now" or call 1-800-361-6212

Local 222 Activists Travel To Ottawa To Protest Loss Of Manufacturing Jobs

Hundreds of activists from CAW Local 222, including busloads of retirees, joined thousands of others in front of the Parliament Buildings in Ottawa on May 30, demanding action from the federal government on the loss of more than a quarter of a million manufacturing jobs in the last five years.

Photos by Joe Sarnovsky

Want The Facts? Ask Your Union Reps

PHIL **MASSON**
COMPONENTS CHAIRPERSON AND DISTRICT #11 COMMITTEEPERSON

I hope everyone had a good summer and managed to get some quality time out of the plant enjoying time with family and friends.

There are more questions than answers surrounding the upcoming reductions in the south stamping plant. At the time of the ***Oshaworker*** deadline, rumours are rampant but we must remember that all they are is non-factual rumours. If you hear rumours don't hesitate to contact your committeeperson or myself.

The company has notified us that safety rules will be strictly enforced because of recent issues on the shop floor. Be diligent in your working lives as these rules are there for your protection.

Also, just prior to the ***Oshaworker*** deadline GM announced that Plant Manager, Don Naughton and Assistant Plant Manager, Gary Duff had been reassigned. At this time there is no word on who the replacements will be. Time will tell if the change is good for the membership or not.

On a final note, in the Stamping Plant, I would like to wish all the best to former third shift Zone 70 Committeeperson Kevin Malanuk who resigned his position in June. With this I would also like to congratulate Barry Bryan on his successful campaign to become the new third shift committeeperson. All indications so far point to excellent representation on the third shift.

We are still in the early stages of GMS on the motor line in Truck. We are experiencing several growing pains at this point in the new system. With our input and management's cooperation we can use this to our advantage and have a better working environment for the workforce. CAW member Bill Sutton is coordinating the membership's concerns with regards to GMS in the Truck Plant. Bill is well versed in representing the membership's issues and he will be constantly dealing with your concerns on the shop floor. Any concerns regarding GMS can be conveyed to your respective committeeperson who can bring this issue to Bill to address.

With the large number of retirements coming up between now and the end of the year there will be a great deal of movement on the shop floor with regards to job postings and transfers. We will be monitoring this to ensure your seniority rights are not violated.

I can be reached at 905-644-4747 or you can page me at 1-800-361-6793 PIN 4747 or in plant at *97 followed by PIN 4747.

CAW-TCA SEORC National Qualifer

Texas Hold 'Em Poker – "No Limit"

Saturday, October 27, 2007
CAW Local 222 Union Hall,
1425 Phillip Murray Ave.
Check In 10:00-10:45,
Game Time 11:00 a.m. Sharp.

Registration Fee $50 includes:
Lunch, Prizes,
CAW National Hold 'Em Poker Affiliation Fee, Special Prizes

This tournament is a qualifier for the National Tournament to be played mid-November in London, Ontario and is open to CAW members in good standing from Locals 80, 100, Lodge 110, 124, 222, 303, 370, 524, 1090, 1136, 1980, 1987 and 1996. For further information, contact Tournament Director Dean Howse at (905) 434-7146. Please make certified cheque, money order or Local Union cheque (no personal cheques) payable to SEORC and mail to:

SEORC c/o Dean Howse, 1539 Lakemount Street, Oshawa, Ontario L1J 3Y1

CAW Local 222 National Qualifier Texas Hold 'Em Tournament, October 27, 2007

Name: _____ Phone: _____

Address: _____

City: _____ Postal Code: _____ Local: _____

FEMALE EXECUTIVE BOARD MEMBER AT LARGE'S REPORT

Keeping Active With Community Events

ANGIE **LEGERE**
FEMALE EXECUTIVE BOARD MEMBER AT LARGE

I hope everyone is well and enjoying the summer. There was no ***Oshaworker*** during these hot months so several events are coming up to share with you.

The 2007 CAW Women's Conference was held at the CAW Family Education Centre in Port Elgin, August 19-22. The theme for this year was "Organizing Women, Building Power." "Through a combination of plenary sessions and creative activities, participants had an opportunity to develop skills that are common to both union and political organization." Most of our Women's Committee was to be in attendance and Lisa Lindsay will report on how the conference went.

On September 15th, CASNA, the Celina Albert Street Neighborhood Association, is having their Second Annual Community Day from 12-3 p.m. Last year Local 222 donated all the food and drinks for the BBQ and many of our local's volunteers came out to help with face painting and games. The police volunteers were there with Child Find and bands playing live music were also there. If you reside in this neighborhood please stop by and if you would like to donate your time or talent please contact me directly at angeladawnlegere@hotmail.com.

Last but not least for September is the CIBC Run For The Cure on Sunday, September 30 at 10 a.m. at Lakeview Park. You can walk or run 5 km or 1 km. To register, fundraise or donate, visit www.cbcf.org. Last year I did this run with a team from Johnson Controls and we had a great time. I could not believe how many people showed up to run/walk together. If you are a breast cancer survivor you can pick up your pink survivor t-shirt generously donated by Nygard. These t-shirts are available on run day.

Until next month stay safe and try not to work too hard.

In solidarity.

TRUSTEE'S REPORT

Grateful For The CAW

JOAN **HARRISON**
TRUSTEE

Good day Sisters and Brothers! I hope you and yours had an enjoyable summer! September has always marked a time to dig in and get back into our familiar routines again. So far this year we have all had to face new challenges head on and with continued solidarity we will show our faith in our Union and keep a united front. Sometimes we forget just how much our Union has achieved for all of us.

I have three teenaged daughters all out in the workforce this summer and I came to understand that one of them was being paid less than the men she worked along side. Of course I was appalled knowing that this kind of blatant discrimination still exists in our society today. Then I had to take a step back knowing that this company was not unionized and then realize just how fortunate we all are to be Members of the CAW! It's easy for us in our day-to-day lives to forget just how much we have achieved as a Union! Take a moment and think about what your lives would be like without the great working conditions we have and all of the benefits that we have come to take for granted.

The Retirees Picnic on June 12 went remarkably smooth and the weather cooperated again this year to help make the day a huge success! It was wonderful to see so many old friends and meet the many new first timers this year. I had a lot of fun handing out pop and water and believe me I even had more fun helping out with Bingo! Even though we had a greater number of Retirees this year and a limited amount of parking, everyone came and went without a hitch.

On June 16 I attended the Auto Workers Community Credit Union Fan Appreciation Day at Mosport. For those of you who have never made it out to Mosport on a Saturday night... go! There are many things to see and do for all ages. Especially entertaining was the "King of the Hill" competition where anyone can enter their vehicle to race for a nominal fee. Unfortunately I was out of town on July 7 and missed the CAW Local 222 Family Night at Mosport. I hear everyone had a great evening!

The CAW Local 222 Family Picnic on June 23 was again a great day! The weather was good, the food was exceptional and the bands were outstanding! The new women's t-shirts were a great hit and I was glad to see so many of you interested. Fun was had by all!

I am attending the Women's Conference in August and will give you an update in the next ***Oshaworker***.

Until next time,

Have a quality day!

YOUR HUMAN RIGHTS/EMPLOYMENT EQUITY AND FEMALE ADVOCATES

Truck Plant

Howard Piggott can be contacted at 905-644-1411

Stephanie Ross can be contacted at 905-644-4175

Car Plant, South Stamping & Tri-Link

Tina Moore can be contacted at 905-644-4330 or pager *97-4330.

Kim Martin can be contacted at 905-644-1114 or pager *97-1114.

OUTSIDE GM USE 1-800-361-6793 TO ACCESS THE PAGER NETWORK.

Due to multi-shift operations it may be necessary for you to leave a message.
Please include the area you work, shift number and a phone number you can be contacted at. Thank you.

Thank You

JOE SARNOVSKY
OSHAWORKER EDITOR

My final day of work has come and gone. The time has come to take advantage of the life that my wife and I have built for each other, and believe me; we will live it to the fullest.

It goes without saying that, my time in the workplace was chock full of experiences starting with the bare ignorance of a young man to a person who has truly seen it all.

During this time I took an active interest in the union, and at the encouragement of some friends, increased this activity to the point of becoming an Elected Alternate Committeeperson. During this time I had to the opportunity to work with Tony Prentice. We quickly became friends, and worked well together in the pursuit of providing the membership with a level of representation that we all deserve. I was thrilled to be chosen by my friends and colleagues to function on their behalf, an honour that I will cherish forever. Thank you.

I feel confident that I am leaving our workplace in good hands through the strong leadership abilities of the likes of Keith Osborne, Greg Moffatt, Dan Henderson, and many others too numerous to mention. It is truly a job of great sacrifice to do what you do, and even in times when we didn't agree, they always had my respect.

I am leaving, but I will be watching your progress. The fun and laughter, the trials and tribulations, it was one hell of a ride. Once again, I thank you all, and wish nothing but good fortune for each and every one of you.

In Solidarity,

Bill Carswell

Thank You To Those People Who Wanted To Help

To The Editor:

I want to say thank you to the CAW, my local and some people who after reading this I'm sure will know who they are.

I have been dealing with drug addiction for three years now. It started out recreational and now is full blown. The happiness and joy of life has been robbed from me and replaced with an emotional rollercoaster. Feelings range from low to lower. There are no high points anymore. I've been to hell and back and back again. Sometimes I can barely find the strength to put my socks on in the morning. I feel old and tired now, but still I keep going.

Those I've spoken to tell me it's not my fault, that I will get better. All I ask is when. They tell you there are no easy solutions, no quick fixes. You might even fail and have to start over.

I wish to thank them for the time they have spent with me whether it's on the phone or in their offices or even at my house. Their willingness to help has been greatly appreciated and the Union is a better, more civilized place because of them.

I will just keep praying every day that things will get better and that one day my son will be okay.

I have learned that the terrible addiction of drugs affects more than the addicted person. It affects the whole family.

I thank God I've had people to turn to who wanted to help.

Thank you.

Name Withheld

Thanks To All Who Supported The 2007 Central Ontario Ride For Sight

We would both like to thank the employees of General Motors and the CAW Local 222 for their contributions to this worthwhile cause.

Organizers of the 29th Annual Central Ontario Ride For Sight were thrilled to announce that the motorcycle fundraiser has raised nearly $700,000 for eye research, following the close of the weekend celebration that took place June 22-24 in Trenton, Ontario.

Stephen & Debbie Trevett

Patriotism?

To the editor,

Seen on Canada Day. A large Canadian flag on the porch. Employed by Durham Region and paid by taxes from General Motors, its suppliers and their thousands of employees. Two foreign cars in the driveway!!!

Hypocrisy, patriotism or a salute to Japan?

Dave Bulmer, Retired

CAW Local 222 Photos Now On Flickr Website

Check out the new CAW Local 222 Flickr site to view hundreds of photos from the past few years. Have you attended one of the Local's picnics, or took part in a rally, or attended a convention, or any other CAW function? You might see a photo of yourself!

So far over 1,600 photos have been uploaded to our new Flickr site. This number will increase as older photos are scanned and then added to the collection.

For those interested in printing some of the photos, high-resolution copies can be downloaded via this new site.

Follow the link below to view our new Flickr site.

http://www.flickr.com/photos/cawlocal222/collections/

Bookmark this page! The link is also available in the Labour Links section of our website (www.cawlocal.ca/222). It's the second link down under Additional Links.

DURHAM REGION TRANSIT UNIT CHAIRPERSON'S REPORT

Smile, You May Be On DRT Camera!

JOHN **JOHNSON**
DURHAM REGION TRANSIT UNIT CHAIRPERSON

I hope everyone had a safe and enjoyable summer and had the opportunity to spend some quality time with their family and friends.

Throughout the summer however, many of our members from the West Division found themselves in the unfortunate position of being forced to work overtime at times when they did not wish to do so. The article in the collective agreement on forcing overtime is meant to be for emergency situations, and for unforeseen circumstances, so that a service may be provided for the ridership. Management however is using this article to address an understaffing situation, which was created by the commission.

Management also tried to blame the part time workers for the forced overtime situation by stating the part time members were not providing enough availability. This of course was meant to cause animosity between our full time and part time members. Many of our part time members were already working full time hours.

A number of temporary full time positions have been posted in the workplace and hopefully when these jobs are filled most of the understaffing problems will be alleviated. The commission however must create more permanent full time positions through the next budget process.

The union has been receiving complaints of harassment and intimidation by supervisors in the West Division. If any of our members are experiencing these types of actions, please file a complaint immediately; workers do not have to put up with these types of working conditions.

Due to the type of employer we now have, I would like to remind our workers to be aware of your surroundings as you may be being videotaped. Recently, one of our members caught a private investigator videotaping them while on vacation. Management would neither confirm nor deny that they hired the investigation, which to me is a confirmation.

In Solidarity.

LEAR CORPORATION UNIT CHAIRPERSON'S REPORT

Non-Traditional Work Helps Keep Lear Alive

ERNIE **McKEAN**
LEAR UNIT CHAIRPERSON

This being the first article since the summer shut down, I would like to take this opportunity to welcome everyone back and hope you all had a great summer holiday.

As most of the Bargaining Unit is aware, we have voted on and passed a motion to accept non-traditional work. This non-traditional work is at a lower rate of $20 per hour and at this point is only nine jobs but we are hoping that it will lead to more.

As I stressed at the membership meeting this work is secondary, our primary work is building seats. The secondary work will give our junior members an opportunity of alternative work rather than being laid off. Hopefully we can secure more alternative work to secure more members employment, which was not an option prior to. During future layoffs our senior members have the option of bumping into this class if they desire or bypass the work and opt out to take a layoff. This process would be the same returning from layoff. The senior member(s) can return to this class to work rather than being laid off or they can elect to stay on layoff until they are recalled to the seating build.

This secondary work will help secure more jobs, which in turn means less future indefinite layoffs to our junior members. I believe that this work will also help cover costs to run our facility (hydro, seat shipping, heat, etc) which would otherwise be a factor of Lear Corp considering to close our facility. What this statement means is if our plant is only operating at half of its capability then we are only making half the profit capability. We would then have to be concerned about the company considering closing the doors due to the fact that there isn't enough profit coming in the building to warrant keeping the plant open. This secondary work provides the opportunity of work for our junior members while buying time for our facility to try and secure future primary work, which is building seats. Your committee feels this is a winning situation for everyone employed by Lear Corp Whitby. This work allows us more time to fight another day for what we do best and that is building seats.

There are meetings scheduled this week regarding the November layoff. Unfortunately as of writing this article I have no progress report to write about due to the fact the meetings haven't taken place as of yet. Once the committee meets with the company and is down loaded on how the layoffs will commence we will inform area reps so you can be informed. I will also have information in the next article for our laid off members in order to keep them up to speed.

In solidarity.

LEAR CORPORATION UNIT WOMEN'S ADVOCATE'S REPORT

Adjustment Committee To Help With Lay-Off

EVA **GUTA**
LEAR UNIT WOMEN'S ADVOCATE

Brothers and Sisters,

I hope everyone had a good and safe summer holiday. I would like to welcome back everyone including the seniority employees recalled to help us through the summer. The Union Committee worked very hard with the Company to negotiate the recall.

The Union Committee, National Representatives, the Ministry of Training Colleges and Universities and the local Management are in the process of establishing an Adjustment Committee for the up-coming Buick lay-off. When all the details will be made available, please take full advantage of what is being offered.

Please do not underestimate your capabilities. Change is hard but with perseverance and support greatness can be achieved!

Please stay in touch with your Union C-tee, stay informed and stay *united*!!

Should you need to contact me please e-mail me at eguta@lear.com or call (905) 436-0400 ext. 373

In Solidarity.

CAW Local 222 Members At Pilkington Glass Ratify First Collective Agreement

Photos by Joe Sarnovsky

Members at CAW Local 222 unit Pilkington Glass ratified their first contract by 84 percent. The vote was taken at the CAW Local 222 Union Hall on Saturday, June 9. The new three-year agreement provides significant improvements to wages, benefits and working conditions. CAW Local 222 President Chris Buckley, National Representative Mike Reuter and the Pilkington Glass bargaining committee outlined the agreement to the membership and answered any questions before the agreement was put to a vote.

This unit joined Local 222 on October 31, 2006 and the bargaining committee had been trying to negotiate their first collective agreement with the employer over the past few months. A 94 percent strike mandate from the membership gave the bargaining committee the power they needed to finalize an agreement.

All of the workers at this Whitby glass facility were employed through a temporary agency and in spite of attempted legal wrangling by the employer and the temp agency, the CAW remained the choice of these workers and was certified by the Ontario Labour Board as their bargaining agent. The plant provides specialty glass to GM Oshawa.

Pictured, from left, CAW Local 222 President Chris Buckley, Pilkington Glass Bargaining Committee members Raymond Buller, Carey Hubbard, Joanne Sterling & Wendy Hodgson, CAW National Representative Mike Reuter and CAW Organizing Department's Joel Smith.

Vacation Pay Explained

LARRY
WILLIAMS
JOHNSON CONTROLS INC.
UNIT CHAIRPERSON

I hope everyone had a safe enjoyable vacation and a great summer. As we head into the fall of 2007 we will be faced with many challenges including the uncertainty of our future here at JCI. The auto parts sector, which includes us here at JCI, is facing extremely difficult times. Assembly plants are closing around North America, the market share to produce auto parts is shrinking, and the competition for those contracts increases every day. We will all need to work together and support each other through these troubling times and continue to control the things we can, like continuing to build world class quality products here at JCI.

As of this report I have not been informed of any changes in the dates and number of members required after the conclusion of the Grand Prix 367 model. The Grand Prix as we have been told will cease production as of November 30, 2007 at which time both car plants will be shut down for the month of December. At that time GM Car Plant #1 which produces the Impala (211) will be moved into GM Car Plant #2 to run along with the Buick (365), with the expected start up for that plant to be after the Christmas shutdown period.

I verified with our Plant Manager – Ted Crabtree the estimated numbers of employees we would need in our plant after the Grand Prix stops production. The estimated manpower will be 356 members without the trades and a total number of 387 members including the trades once the 367 Grand Prix program is finished and production resumes in January 2008. These numbers include the Honda Door Zone as well. I must stress that these are estimated numbers and may fluctuate in either direction based on vehicle volumes and other factors. As more update information becomes available we will keep you advised.

We have a Fourth Step grievance meeting scheduled for September 20, and at this time we have a number of grievances at that step, including a few terminations. Also scheduled is a mediation meeting with the company for September 27, 2007. All outstanding grievances and issues will be brought forward at this mediation with Mr. David Joffe who will be acting as the mediator. If you have a grievance in the system and it is at this step we are hoping to reach a resolve on all the outstanding issues at that time. We will contact all those grievors following this meeting with the outcome of their grievance.

I want to quickly review the vacation pay in Article 17 of the CBA. As you are aware the company failed to pay the COLA on the vacation pay for those members who did not receive the percentage. That situation was corrected and all members should have received a minimum vacation pay of your base rate + COLA. If your gross income (minus last year's vacation pay and CIP bonus) for 2006 provided you with an hourly rate greater than your base rate + COLA you should have received that rate of pay for your vacation pay. I will include an example below for a member who has one year but less than three years seniority.

One year but less than three years seniority:

You are entitled to Ten days (80 hours) off work at the applicable rate (base + cola) or four percent of your previous year's earnings whichever is greater (based on 2006 earnings).

Example Production Associate:

To calculate your four percent you take your gross earnings from 2006 and subtract from that amount the vacation pay amount & CIP bonus you received in 2006 as they are not considered part of your 2006 gross earnings as it relates to vacation pay calculations. You then calculate four percent of that amount, which will give you your vacation dollars earned. You take your vacation dollars and divide it in this example by 80 hours (10 days) giving you an hourly rate. If this hourly rate is greater than your regular rate + COLA this will be what you will be paid for each hour of vacation. If it is less than your regular base rate + COLA you will receive your regular rate + COLA as that is the greater amount

Example Of Above:

2006 gross earnings	$50,000
Subtract out previous year's Vacation Pay and CIP	$ 3,000
Entitlement for four percent calculation	$47,000
$47,000 times four percent =	$ 1,880
divided by 80 hours =	$ 23.50 per vacation hour.

In this example the four percent calculation is less than a production operator's base rate of $23.22 + 1.54 COLA = $24.76 – so this production associate would not receive the four percent as the applicable rate of $24.76 is greater. They receive the greater amount.

Had the four percent calculation been greater then the base rate + COLA = $ 24.76 you would have received the four percent calculation as that would be a greater benefit. You do not receive COLA on top of the four percent calculation as the language in the CBA gives you your base + COLA or the four percent percentage which ever is greater.

The CAW and our Local 222 have an ongoing campaign over the loss of Canadian Manufacturing jobs. In less than five years, more than 300,000 manufacturing jobs have been lost in Canada; more than half of those in the last two years. That translates into 185 good jobs disappearing each and every day. And the situation is getting worse. We need not look any further than our own back yard on this issue; the Oshawa area and the Auto parts sector are losing jobs at an alarming rate. We recently held a local demonstration organized by CAW Local 222 President Chris Buckley. We held a march to MP Colin Carrie's office in Oshawa to demand action from our federal government on the blatant disregard that this government is showing to the horrendous job loss in Canada's failing manufacturing sector. The involvement from our plant was not great. We will be following up with more action on this matter and it is important that we all participate to ensure that this government listens and puts in place legislation and policies to stop the loss of these manufacturing jobs. So please participate and let's all work together to save not only our jobs but future jobs for our children.

Once again if you have any concerns or issues, please ask to see your Committeeperson/Union Steward or contact the union office at 905-665-4269 (in-house ext. 4269).

In solidarity.

Employee Counselling Program

Located at 850 Wentworth Street West

Union Counsellors work in confidence to assist you and your family to solve any type of problem. This program is also available to spouses and retirees.

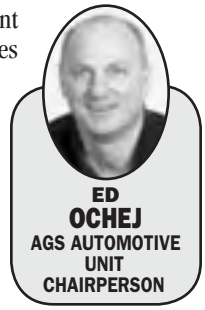
Your Union Counsellors

Sharron Kehler
905-644-4282

Dave Murphy
905-644-4283

AGS AUTOMOTIVE UNIT CHAIRPERSON'S REPORT

Product Sales Forecast Unstable



ED
OCHEJ
AGS AUTOMOTIVE
UNIT
CHAIRPERSON

The fall programs at Port Elgin are posted in the Union office. If anyone is interested in Union education please see me and I'll get you signed up. This facility is awesome and is funded by your Union dues and I encourage everyone to experience it at least once in their working career.

Our visitors/potential new customers from June had a second tour of the plant and we've been told that they came away impressed with our facility but as of yet still no word on any new product being awarded to us. A third visit will be announced soon.

I attended both the retirees and family picnics and had a great time but was a little disappointed that there were not many AGS workers at either.

If you have a grievance in the system be sure to follow up on it with your Steward or Committeeman to ensure all the facts are being gathered for you and that it's being moved forward. Our tracking system is in duplicate as we record everything in a Grievance logbook and on a spreadsheet for quick reference. These are located on the Union office table for everyone to access. If you have a problem see or call me and I will look into the matter myself.

We were informed at the Union/Management meeting of August 16 that the customer releases for our products projected to mid-November were very volatile and changing daily so the Company had asked for the Union's input as to how to handle this situation as they were contemplating going to a four-day work week vs. a layoff.

As this was the ***Oshaworker*** deadline we were still exploring all possibilities and were still unsure as to which direction we should follow.

The election dates for all union positions will be Sunday, October 28 for the weekend workers and Monday, October 29 for the rest of the plant. Runoff dates if needed will be November 4 and 5. Nominations open October 10 and close October 17. Good luck to all and thanks to all of those who have supported me in the past.

In Solidarity..

TDS LOGISTICS UNIT CHAIRPERSON'S REPORT

Trying To Answer All Questions During A Stressful Time

JIM
KELLY
TDS LOGISTICS
UNIT
CHAIRPERSON

First off I hope everyone has had a good summer with their families or just had a good holiday seeing how this is the first ***Oshaworker*** since June. Now that it's September, keep in mind the kids are back in school this month.

As stated in a letter August 1, 2007 from the Bargaining Committee, TDS has been successful in its bid for business to keep TDS going until 2010. We are also going to be bidding on new business as it becomes available to us.

Having said all of that, as you know from previous ***Oshaworkers***, there will be a layoff for the month of December for everyone and some indefinitely. At the time of writing this article the numbers still were not confirmed, however when I know, you will know.

This layoff will be monitored by the government because of the numbers involved and all Employment Standards Act language will be followed to the letter.

There seems to be a lot of confusion surrounding what we are entitled to and when we will be called back and most of it is between what GM is entitled to and what we're entitled to.

To make this clear we have a different contract than GM does and just because they get something doesn't mean it's in our contract. For instance GM gets SUB and SPA, we don't, we get $413 for E.I.. That's not GM's problem but some people don't understand that.

The layoff coming in December is going to be permanent for quite a few of our members. It's going to affect their lives in a whole lot of ways and will require a lot of decisions to be made in order to get over this hurdle. We will be there to help and make sure we do everything in our power to make it a little less stressful for you. We will have talked to Employment Insurance and asked several questions that needed to be answered. I will be putting another letter in the plant explaining what questions were asked and what the answers were.

We will be having a unit meeting shortly as soon as I can get all the numbers and facts so if you have any questions, you can ask and get the answers there. If you're looking for answers right away write the question down and I will add the answer to the letters in the plant so everyone gets the answer.

We are starting the adjustment committee for members who will be laid off to get the resources in the community to help them with their E.I., resume writing, job search and upgrading. This will all be done in the plant and all the resources will be at everyone's disposal so you can work out of a central location for everyone. This service will be offered to assist you and we hope that you take advantage of all the resources.

The next couple of months are going to be trying for all involved but with planning and a little help we will get through it. There will be more letters going into our plant with more updates so keep looking for them because they will be more in-depth and cover all aspect and scenarios you may have to deal with. So until next month, in solidarity.

CAW TCA LOCAL 222

RETIREES' KORNER

By John Redko, President

JOHN **REDKO** RETIREES' CHAPTER PRESIDENT

Brother Les MacDonald and myself attended the Leadership Conference in St. Thomas on May 23, 2007. There was representation from all chapters and area councils. Reports were given from the National Executive and guest speakers. Plans were not finalized regarding the theme of this year's Labour Day Parade in Port Elgin. I understand a later report to the effect that you could select your own.

Brother Len Harrison gave a short address and gave a descriptive account of where he woke up one morning and discovered a slight stroke occurred. He is well on his way to a full recovery and vowed that he would do the Labour Day Parade. Continued good health, Brother Len.

In attendance at the hall meeting on May 27, 2007 prior to climbing on board and arriving in Ottawa on May 30, 2007 for a mass rally.

Kudos to the Local 222 Executive, Membership, Recreation Committee, Women's Committee, and CAW Family Auxiliary for a lovely lunch for the sponsorship of the retirees picnic. Can't thank you enough for the gifts, attendance prizes, and of course the "Monster Bingo." There was a sellout crowd as usual and the multitude was well fed. Thank goodness for Lakeview Park.

Passed on: Brother Bill Clark. An active retiree who would pitch in and give a helping hand whenever needed, without a word of complaint. Our condolences to Sister Betty and family. Rest easy Brother, and have a safe journey.

CAW bibles, you must make mention to the funeral home. The last several services I have attended, there was no bible; these are provided by the CAW.

Convention times, USCW, Port Elgin Annual Conference, CURC, and NSPC Federation September 10, 2007.

Next meeting attend and participate.

By Gord "Chief" Lindsay, Publicity Chairperson

GORD "CHIEF" **LINDSAY** RETIREES' CHAPTER PUBLICITY CHAIRPERSON

Summer is quickly sliding by and soon another year will be in the books. Our retirees celebrated our annual Retirees' Picnic and again it was another successful event. It's always great to see old friends and brothers who you worked with again and renew old memories.

We also held elections and will be sending some brothers to the convention in Cobourg, Ontario. It's called the USCO. Congratulations to all the successful candidates.

By the time you read this we will have had our annual convention at Port Elgin. This will be the 50th Anniversary of the CAW Family Education Centre.

Again we will also hold our annual Labour Day Parade, which is probably the largest in Canada. Thanks to Sister Bev McClosky. We will be having a large delegation coming by bus to participate. Sister Bev works tirelessly to attract people to attend and get to view the centre.

All of the elected delegates would like to thank all the Bros and Sisters who voted and let us attend. Thank you again.

On June 20, 2007 Brother Les MacDonald and Brother Don Revoy again held a successful Horseshoe tournament. It was well attended. Sister Jackie Finn and her ladies supplied the sandwiches and drinks (pop/tea/coffee). The winners were "A" champs Brother Jack Lyon, Brother Don Revoy and "A" runners up were Brother Bob Irvine and Brother Bart MacNeil. "B" champs include Brother Gerry Korstangje and Brother Lee Pace and the runners up were Brother Tom Krout and Brother Joe Rosink.

The next tournament will be September 12, 2007. Remember to make these events successful; you have to sign up at the hall. So come down and enjoy the game, meet friends and have a feast. Remember September 12, 2007 is the Horseshoe Tournament. Sign up for fun and bragging rights.

On October 24-25, 2007, another Retirees' Wellness Fair will be held at our hall. Read the ***Oshaworker*** for registration and times to attend. The registration form is on page 23. These are important events so try to attend and sign up. Being healthy in retirement is important.

On the being healthy topic, I would like to thank family, friends and everyone who have taken the time to write/visit the old "Chief" who has been spending time at Park Street Extendicare.

It has been a tough summer but I was able to march with all my fellow brothers and sisters in the Labour Day Parade.

Thanks again to everyone and to all of my fellow retirees who are not feeling the best. Remember if you can eat well and exercise and have faith, you can do it and you're in our hearts.

DURHAM AREA CAW RETIREE COUNCIL REPORT

Branson Bus Trip

BART MacNEILL
AJAX, OSHAWA AND PETERBOROUGH AREA RETIREE COUNCIL CHAIRMAN

In July, I organized and hosted a bus trip to the Thousand Islands in Gananoque, Ontario. We had a full busload and everyone enjoyed themselves. We stayed at the Colonial Resort and Spa where they had many fun activities planned for us including day trips to the casino (no one became rich), a guided bus tour to Brockville and a Thousand Island tour around Boldt Castle. The meals were superb and everyone enjoyed the evening entertainment.

Branson Bus Trip

The Christmas Shows bus tour has been set up for November 14-22, 2007. The cost is $1,099 pp/double. Everyone is welcome.

For more information please call Bart at 905-728-9041.

TAI CHI

Taoist Tai Chi starts again on Tuesday, September 11 at 11:00 a.m. at the Union Hall.

LINE DANCING

Line Dancing starts again on Wednesday, September 12 at 11:00 a.m. at the Union Hall.

Wire & Harness Cutting & Sewing Annual Reunion

Date: Wednesday, October 3, 2007
Time: 12:00 noon
Place: Mandarin Restaurant, Airport Road (at Taunton)

Deadline to respond: September 23rd, 2007

Please call:
Carol at 905-668-7817 Willy at 905-433-9366
Donna at 705-374-4188

We Shall Remember

Keith Alderton	Retired	June 5, 2007	GM
George W. Avery	Retired	April 6, 2007	GM
Joseph Babiarz	Retired	June 4, 2007	GM
Adalbert A. Baudner	Retired	June 9, 2007	GM
Ronald F. Bell	Retired	July 15, 2007	GM
Jacob Bierema	Retired	August 14, 2007	GM
Peter S. Bullock	Retired	May 5, 2007	GM
John V. Busuttil	Retired	Aug. 9, 2007	GM
Neil M. Clark	Retired	July 18, 2007	GM
William (Bill) Clark	Retired	July 11, 2007	GM
Mike C. Colavecchia	Retired	July 12, 2007	GM
Ruth A. Colvin	Retired	August 13, 2007	GM
Arthur Cullen		July 18, 2007	GM
Sultanau E. Dahya	Retired	June 8, 2007	GM
Gordon J. Dupuis	Retired	July 14, 2007	GM
Hattie J. Farmer	Retired	Aug. 9, 2007	GM
Aubrey C. Ferguson	Retired	April 30, 2007	GM
Walter G. Fishley	Retired	April 7, 2007	GM
David R. Gaynor		June 22, 2007	Durham Transit
Oscar H. Gray	Retired	May 30, 2007	GM
John Gutri	Retired	June 23, 2007	GM
Reginald W. Haines	Retired	May 17, 2007	GM
Shane K. Harnish		July 9, 2007	TDS
Ludwig K. Hepp	Retired	June 17, 2007	GM
Ria M. Hogenboom	Retired	June 11, 2007	GM
Scott W. Hudson	Retired	May 29, 2007	GM
Bradford W. Iliffe	Retired	June 8, 2007	GM
Stefan Jakubowski	Retired	May 4, 2007	GM
Almon H. Jenkins	Retired	July 16, 2007	GM
Robert G. Jones	Retired	August 15, 2007	GM
Allen G. Keetch	Retired	June 24, 2007	GM
Dale Keslering		July 15, 2007	GM
Frank Kowal		June 27, 2007	GM
Ambrose E. Laderout	Retired	April 9, 2007	GM
Joseph J. Leger	Retired	June 9, 2007	GM
Edward C. March	Retired	April 12, 2007	GM
James L. Martin	Retired	June 29, 2007	GM
Gary J. McCarthy	Retired	June 24, 2007	GM
Donald E. McGinn	Retired	April 17, 2007	GM
Walter J. McLean	Retired	June 5, 2007	GM
Allan G. Morgan	Retired	May 23, 2007	Durham Transit
Robert L. Moses	Retired	June 17, 2007	GM
Roy F. Pahl		May 8, 2007	GM
Melvin C. Peyton	Retired	June 30, 2007	GM
Louis Piekenbrock	Retired	June 30, 2007	GM
Terry J. Pitre		May 27, 2007	GM
Michael A. Roussy		July 15, 2007	GM
Earl Sayers		July 3, 2007	PPG
Brian E. Sears	Retired	July 5, 2007	GM
Istvan Sipos	Retired	June 10, 2007	GM
William G. Slingerland	Retired	June 1, 2007	GM
Ralph Sparrow	Retired	June 7, 2007	GM
Kenneth Sutherland	Retired	July 11, 2007	GM
Gerald V. Thomson	Retired	May 9, 2007	GM
James M. Thornton	Retired	Aug. 11, 2007	GM
David W. Tullock	Retired	June 24, 2007	GM
James Wallace	Retired	May 16, 2007	GM
David G. Young	Retired	May 24, 2007	GM

CAW LOCAL 222 RETIREES' PICNIC TUESDAY, JUNE 12, 2007

Photos by Joe Sarnovsky and Larry Kirtley

CAW TCA
OSHAWA

RYDER

60 Years Of Trap Shooting At URGC

ROY J. FLEMING

I am sorry I missed the 60 years of celebrating the history at the URGC trap shooting at the Newcastle property last June. The day was bright, the grass was mowed, and the trap worked perfectly with the help of the committee and chairman Russel. There were more trap shooters than most shoots plus the free hot dogs and hamburgers cooked by our own Chef, President Rick Roddy. As the Lewis system is used in scoring, some trap shooters missed out and trophies went to the winners. As I did not receive the complete list of shooters and their scores, it is hard to compare to hits and misses. As this is a 50-bird trap shoot, it takes time and there were some shooters off.

Turkey Trap Shoot

Sunday, September 16, 2007
10 a.m. to 2 p.m.

Rain Or Shine

Fifty-bird shoot at Newcastle property North East of Town Concession #3 Lot 23 – Plan to attend. All trap shooters welcome. Families always welcome. Fetch your father-in-law, I will be there and I hope to see you there. The Lewis system is used in scoring so all trap shooters have a chance to take home a turkey. Most guns will be 12 gauge, and most shotguns will be Winchesters. This shoot has been held for about 50 years, and a new winner shows up every year. The Lewis system in scoring has no handicaps; just shoot your best. Most shells will be 7½ trap. Some shooters will try 9 or 10, but never a better score is turned in. I have never won this turkey trap shoot, but I try. There will be a 13-year-old boy who will turn in a good score, plus a couple of ladies trap shooting that will be hard to beat. With the Lewis system, all shooters try their best then the score is divided into 3 classes; A, B, and C, and your score is where you stand. So you can see the scorer has a lot to figure out. See you there Sunday September 16, almost my 92 birthday. I love trap shooting and so should you, and I will have a birthday cake!

Class A winner Bob Whiteley missed a couple; he mostly shoots at the Orono Trap Club on 5th Concession, Darlington Township. Doug Wade was second and that left bird flew faster. Doug is Property Chairman of the URGC property, and that is why the property looks so clean. Rod Wellman was third in Class A, a familiar winner at most trap shoots. I do not have the name of the other trap shooter in Class A, but I know Tom Holly missed by one bird and Bing Crosby said the birds fly about 55 miles an hour.

The first place winner for Class B was Larry Tremble. Mike Crontin was second, and was pleased with his score, and Blair Harper took home the trophy for third. Some of these shooters I do not know as trap shooters, but everyone is capable of winning in any class.

The winner of Class C was Dale Grant. He comes in that place every year. Sam Bianca was second, still shooting that double barrel Hammergun. It might look old as a gun, but it will break those birds if you can hit them. Third place went to Albert Beauchamp, whose father teaches indoor target at the club. The ladies did not show up on the winner's column, but lost in the shoot off. All trap shooters were winners as they spent the day shooting and an afternoon of gossip. I will be there next year as I had a little visit to the local hospital.

The indoor trap shoot ladies are mostly young. One lady expects to represent Canada at the Olympics next season. If you come to the Newcastle property, you will see what goes on at a registered gun club. One of the Green Tree boys put on an archery shoot with targets in the trees and all spectators were amazed at the accuracy of bow shooting. I can go on telling you everything that goes on at the URGC property. A walk in the woods is a worthy endeavor. You might see a young wild turkey scampering ahead of you, or a mother deer with her fawn. The coyotes have killed all of the rabbits, pheasants, and partridge, but there are small birds nesting in the woods. When you do not pasture for 70 years, all of the wild plants and trees return to their normal life and size. Plus there are wild fruit trees, which is food for wild animals and birds.

The carp in Lake Scugog are not natural, but were placed in the lake by mistake. Carp were raised in cages in Lake Scugog east of Caesarea to be sold as fresh fish. The Depression came and there weren't any buyers for the carp so they were dumped into Lake Scugog. They survived, bred, and took over the lake. This is not the first time I remember carp dying in Lake Scugog. It happened about 20 years ago, and we thought that was the end of the carp. The next two fishing seasons for pickerel were the best fishing in a long time. Let's hope this will happen again.

The zebra mussels have moved into the lake making it clear, and sand and gravel bars are now visible. The fishermen who fish in Lake Scugog say no dead pickerel have turned up. I will be cattish and say two things of the cottagers and Port Perry folk; if they could scam from the rest of Ontario a few million dollars, they could do a lot of things for Port Perry, and forget the lake.

The other thing that I get upset about is many septic tanks overflowing into Lake Scugog causing weed growth. Fish die in other lakes. In Lake Ontario, fish died by the millions and covered the lakeshore at the Oshawa beach, and we just lived with it. So the dead carp in Lake Scugog will be a small blessing and the pickerel fishing for a couple of years will be better. I have seen dead muskies on the shores of Lake Scugog, and nothing really happened. So I say pickerel will be better for a couple of years. Remember, no weeds, no fish.

Did you buy your new $12 URGC hat? It's well designed with the club crest. You would look like a shooter, or a paid URGC member.

Nature does things a little different to many fish eggs. Weather has to be right or carp eggs will not hatch and will develop too soon. Small minnows die because they cannot fend for themselves. The carp is not the only fish to die, but enough of them survive. They start to spawn by the millions on the shores of Lake Ontario and other lakes in the water ways of the Great Lakes. Then they just disappear. They tell me that a few of them have been seen in Lake Ontario. They still spawn every spring in the water just off the point on Manitoulin.

As well, where did the jackrabbits go? They say there are a few jackrabbits in a field north of Trenton, but they could be just repeating stories.

The first smelt I caught my wife said "What are you going to do with them? They are so small." I know that most people did know what they were, only I decided to sell the smelts two for 15 cents, and I made a couple of bucks.

The cotton tail rabbit is one of the most amazing animals that has been hunted for generations but still survives. Since the coyotes and fox are of abundance in the country, the cotton tail rabbit has moved into town. The swamp hare that like to live in a heavier forest

see **60 Years** – *page 21*

Helen Rotterman (convenor of the doll and car draw) with Carrie Rotterman.

Queen Verna: Sold 40 books of tickets, surpassing last year's number. Way to go, Verna!

CAW FAMILY AUXILIARY #27 REPORT

Draw Ticket Sales Strong At Successful CAW Local 222 Picnics

JACKIE FINN
CAW FAMILY AUXILIARY #27 PRESIDENT

What a beautiful summer and a nice break from everything. We as members of the auxiliary will soon be back in the thick of things.

The auxiliary doll/cast die model Camaro car plus $50 bill on each was a huge success once again. Tickets sold out early on the Friday and congratulations to the lucky winners: Helen Thompson ticket #3619, and Ben Young ticket #9049. Proceeds go towards bursary awards at our high schools as well as one to Durham College.

Thanks to our convener Sister Helen Rotterman and all the sisters who volunteered their time in selling the tickets as well as all who helped during ticket distribution for our local's picnic.

A wholehearted thank you to all our supporters who purchased tickets, without you it wouldn't have been the success it was.

A special recognition and congratulations to our "Queen of Ticket Sales" Sister Verna Packer who surpassed her record sales of last year, Verna sold 40 books this year. Much appreciated sister.

Sisters Edie McCloskey (left) and Marian Ross, volunteered at Hillsdale gift shop.

Congratulations to Brothers Chris Buckley and Charles Peel, Local 222 Executive Board, and Brother Al Boos Recreation Chairperson for a very successful retirees and local's picnic. Charlie you've outdone yourself; the giveaways at the retirees picnic were so practical, a very good choice.

Thank you to Sisters Marian Ross and Edie McCloskey who volunteered at Hillsdale gift shop, much appreciated sisters.

Donations made to the following:

- Canadian Mental Health Association (CMHA) summer treats for the participants – $300.
- Sunrise Annual Barbeque held at AWCCU – $300.

see **DRAW** *– page 22*

60 Years Of Trap Shooting At URGC – *continued from page 20*

where their food is small twigs and bark of cedar trees.

This year my lawn has more robins hopping about looking for dew worms and my neighbours all say "why so many robins?" The blue jays invade your backyard to nest and squawk. This season there are none in my backyard, but there are lots of cats creeping about looking for a young bird. As I do not walk for miles and miles in the woods anymore, I miss many a bird. But September will see the many different birds.

I have said before I let my backyard go wild letting the bushes grow thick so when the birds need a spot to rest for a couple of days they are welcome. To let your backyard go wild has one bad appeal. The squirrels visit me too often. I like to sit on my veranda and see the small animals like chipmunks avoiding the squirrels and picking up small seeds. Why the chipmunks come to the city, I do not know, except to escape the over run of coyotes and foxes in the country. A deer with a fawn will live in a field of corn. This gives them home with food and shelter.

I have many bird books I pick up to read. My atlas of Breeding Birds of Ontario, with the help of Ontario Naturalist, was printed in Ontario. The pictures aren't so flashy, but it is well illustrated. When you buy a bird book, make sure it is not printed in some Asian country, where colour and hues do not represent our birds. Be a Canadian, and buy better Canadian books. There are a million.

CAW Local 222 President Chris Buckley swears in the new CAW Local 222 Family Auxiliary #27 executive for 2007-2008. From left to right, Marilyn Souter, Marg Fitchett, Abby Kiberd, Dorothy McEachern, Phyllis Munroe, Lynn Rak, Jackie Finn, Amanda Grant, Phyllis Clarke and Lynn Gowans.

Draw Ticket Sales Strong At Successful CAW Local 222 Picnics – *continued from page 21*

- South Oshawa children's trip to summer camp, monies to be used for lunch stop to and from camp – $300

Congratulations to Sister Rhodessa Stacey on her participation at the "Run, Walk and Roll" event held in Ottawa, Rhodessa enrolled in the five km run.

Sisters Dorothy McEachern, Ilene Watts, Phyllis Munroe, Abby Kiberd, Elsie Werry, Rhodessa Stacey and Edie McCloskey participated in the demonstration to Ottawa Re: continuing massive loss of manufacturing jobs in Ontario as well as Canada. We as Canadians must continue to speak out and demonstrate our feelings. Lucky 50/50 winners were Sisters Ilene Watts, Dorothy McEachern, and box of chocolate winners Ilene Watts, Abby Kiberd, and Dorothy McEachern.

Rhodessa Stacey.

Birthday Celebrations

- Sister Loretta Gourley will celebrate her 70th birthday on October 19
- Sister Anne Black will turn a young 90 on September 21, Anne joined auxiliary in 1940.

I have to share another celebration with you our dear Sister Pearl Gavel turned 94 on August 2. She has bragging rights in our auxiliary on being the oldest member. Sympathy goes out to Sister Betty Clark on the loss of her husband Bill. Bill was very respected among his peers, he was an active member of the Local 222 Retirees Chapter, and whenever I called on Bill he was always more than willing to assist. When my late husband Frank and I celebrated our 25th wedding anniversary a group of friends from the auxiliary performed a mock wedding at the party. Brother Bill Clark was the flower girl; Bill sure looked cute in his little dress.

Bill may be gone but will never be forgotten.

A letter of protest was sent to Premier Dalton McGuinty to ask his government to pass Bill 110, which would make the first week of June Sexual Harassment Awareness Week in memory of Theresa Vince. We also requested the Premier to move along and pass the NDP Bill 45, to include harassment in the Occupational Health and Safety Act.

As you have no doubt seen a copy of Oshawa This Week paper of Wednesday August 15, 2007. I approached This Week in March and presented a very detailed copy of our auxiliary history. I appreciated Jillian Follert coming to our hall and interviewing Sisters Anne Black, Betty Love and Betty Rutherford as well as past Presidents Viola Pilkey, Phyllis Clarke, and Ilene Watts. I guess the old saying applies now, "Better late than never!"

Sister Lois Nimigon with the print of the George Burt Education Centre in Port Elgin, Ontario that she and Steve donated to the Auxiliary.

Congratulations to Brother Dave Sitaram who recently retired from GM. I want to take this opportunity to share with the membership that Dave has been elected as Director to the newly merged Credit Union Central Ontario and British Columbia and elected President of Canadian Cooperative Association which promote and develop cooperatives around the world, all the best Dave.

Membership meetings are Tuesday September 18, October 2, and October 16. See you then.

CAW Surfing Seniors – Computer Training For Retired Workers

September/October 2007 Registration Form

DROP OFF OR MAIL TO:
CAW Local 222,
1425 Phillip Murray Avenue, Oshawa, ON L1J 8L4
or CAW Local 1090, 140 Hunt Street, Ajax, ON L1S 1P5

TRAINING LOCATION:
DTS Oshawa, Suite 155,
Office Galleria – Oshawa Centre (by Sears)
905-579-6041

First Name:_____ Last Name: _____

Retiree Number:_____ Local #: ☐ 222 or ☐ 1090 Home Phone: _____

Street Address:_____ Apt. No.:_____

City: _____ Prov: _____ Postal Code: _____

SEPTEMBER & OCTOBER 2007 OFFERINGS

MORNINGS (8:30 a.m. – 11:30 a.m.)

☐ Introduction to Computers	Mon. & Wed. September 17, 19, 24, 26	☐ Introduction to the Internet	Mon. & Wed. (Fri.) October 1, 3, 10, 12
☐ Digital Cameras	Tues. & Thurs. September 18, 20, 25, 27	☐ Introduction to Word Processing	Tues. & Thurs. October 2, 4, 9, 11

AFTERNOONS (12 noon – 3:00 p.m.)

☐ Introduction to Word Processing	Mon. & Wed. September 17, 19, 24, 26	☐ Digital Cameras	Mon. & Wed. (Fri.) October 1, 3, 10, 12
☐ Refresher Course	Tues. & Thurs. September 18, 20, 25, 27	☐ Introduction to Computers	Tues. & Thurs. October 2, 4, 9, 11

EVENINGS (6:00 p.m. – 9:00 p.m.)

☐ Digital Cameras	Mon. & Wed. September 17, 19, 24, 26	☐ Introduction to the Internet	Tues. & Thurs. October 2, 4, 9, 11
☐ Introduction to Computers	Tues. & Thurs. September 18, 20, 25, 27		

WATCH FOR A NEW COURSE STARTING SOON!

GM & Chrysler Retirees, Spouses & Surviving Spouses are eligible for the program.
Program Funded by the Big Three, Retired Workers Fund.
For more information please call Dean Lindsay (CAW National Coordinator, Retired Workers Department) 1-800-268-5763, ext. 791 or Darlene Woodward (Coordinator, Durham Training Solutions) 905-440-4505

Please see back cover for more details.

REGISTRATION FORM

Please complete this registration form and send to Local 222 Union Hall – 1425 Phillip Murray Avenue, Oshawa, Ontario, L1J 8L4. Remember: spaces are limited so register today! Please print clearly.

Name (please print):_____

Spouse's Name (please print): _____

Phone Number: _____

Street Address:_____

Email Address: _____

SKILLED TRADES AREA CHAIRPERSON'S REPORT

A Challenge Can Be An Opportunity!

RON SVAJLENKO
SKILLED TRADES AREA CHAIRPERSON

The media is filled with the constant bashing for the Domestic Big Three Auto manufacturers and governments appear very comfortable letting all the good manufacturing jobs go overseas. It is very hard to see much good news for the domestic auto manufacturers but we need to be focused on the positive. Many times we are overcome by the constant pressure that comes with the extremely competitive business we work in, but there are always opportunities. While it is true we have never faced a situation quite like the attack to our domestic markets from offshore vehicles, it is also true that this is not the first challenge. So where are the positives that I am talking about you may ask.

As with most situations that appear new, there are always links with our past. History is only taught to us to prepare us for the future and we have a rich successful one to draw on.

We are the highest quality and most efficient producer of vehicles in North America. That title seems to be worth very little when GM is threatening our future but that is not the case. We need to remember that no single bullet won a war but they all contribute and to be honest some have more value like these awards.

Next is the constant threat of low cost producers like China. Although we cannot compete directly with a dollar a day wages, we must again weigh our assets. GM can not turn a group of 10,000 unskilled workers into auto workers over night and it will take years and many costly quality errors that GM can ill afford. Shipping thousands of vehicles half way around the world is not free which makes our location an advantage. Some other costs such as building construction have the same material cost in China and India as it does in North America so our structures have value. Other assets such as shipping networks and mature supplier networks surrounding our plant don't grow over night and are on GM's balance sheets when selecting manufacturing sites.

The recent run up of our dollar has been negative for us but the Canadian dollar has spent most of the past 30 years in a positive position for GM. David Dodge is leaving for retirement (not soon enough for the Canadian manufacturing sector) and there is again an opportunity for the new Governor of the Bank of Canada to remember the bank is for Canadians not big business or money traders.

Buzz Hargrove's recent speech reiterated our Union's position that the problem in our industry is not the cost of wages but GM's inability to sell cars combined with the inept Canadian Government policy that allows foreign producers into our markets with no controls.

The future will have some changes but they could very well make us more secure for the future.

Last but most important, no war was ever won when the soldiers all carried their own politics rather than what is good for all. If we choose to fragment rather than unite, GM will run us over so we must act as a Union together!!! A wise man once told me: "Those things that do not kill me make me stronger and better prepared."

In conclusion, our membership must remember that we have many assets and your Union will be putting those positions forward every time we meet GM to make the most of our opportunities.

Grievances

The next Fourth Step is September 17th and we are moving a large number of policy grievances at this meeting. We are sending a clear message to GM that they will not bully us with their economic situation and they will live up to their current Collective Agreement.

Tri-Link Closure

The rumours that surrounded the Delphi bankruptcy have unfortunately come true and this facility will be closing in December of this year at the shutdown for the Car Plant amalgamation. We will be working to ensure that the transition of production and trades members happens as smoothly as possible.

In Conclusion

It has been a good summer for warm dry weather and I hope you all enjoyed some well-deserved time off this summer.

The UAW contract negotiations should be completed shortly after this article is printed and we will be gearing up for our own negotiations starting this fall.

The work on the new Flex Plant as well as the huge amount of work surrounding the amalgamation of the Car plants will be keeping us busy well into the New Year.

Your Union is looking forward to the work and challenges as we continue in Oshawa to be the Crown Jewel of the General Motors manufacturing facilities.

If you need to contact me please call me at 905-644-3865 or page me at *97-3865 in plant or 1-800-361-6793 #3865 out of plant. My mike radio number is # 3865 and my email is ron.svajlenko@gm.com. Thanks.

PROBLEMS?

Alcohol and/or Drugs –
CAW-GM Substance Abuse Program

For Help, Information, Etc. Confidential CAW Reps

John Kapustin
Truck Plant
In-Plant 905-644-5967 • Pager: 1-800-361-6793 PIN 5967
Res: 905-697-1533 • Medical Centre: 905-644-7080

Mike Hills
Car Body/Hardware & South Stamping
In Plant: 905-644-3724 • Pager: 1-800-361-6793 PIN 3724
Res: 1-905-885-6901 • Medical Centre: 905-644-6093

Tom Pflanzer
Car Chassis/Paint & Tri-Link
In Plant: 905-644-3723 • Pager: 1-800-361-6793 PIN 3723
Res: 905-914-6560 • Medical Centre: 905-644-6093

DISTRICT #10 COMMITTEEPERSON'S REPORT

One Year To Go

KEITH
MOTT
SKILLED TRADES
DISTRICT #10
COMMITTEEPERSON

Here we are in September – where did the summer go. I hope everyone had a safe and enjoyable holiday. I took shut down off for my two-week vacation. The weather was not the best but it was two weeks away with family and that time is important no matter what the weather is like.

A year from now our contract will expire and we will be in for the toughest set of negotiations we have seen in the auto industry in many years. We have all read or heard what our National President Buzz Hargrove has said to the media. That concessions will not save the auto industry, it is the market share that will save the auto industry.

Until the governments make our free trade agreements into fair trade agreements we will keep losing market share and we will have more plant closures in North America.

Until our governments put the same trade barriers on imports as other countries have put on us we are going to lose our auto industry and other manufacturing jobs in every sector. This "do nothing" approach from our government is destroying our good paying jobs and replacing them with low paying jobs with no benefits, no pensions and no future. What a legacy they are leaving for our next generation and those of us who still have years to work in the manufacturing sector.

The UAW are in negotiations now and we should know what they have negotiated by the time this article goes to print. What they have agreed to will be very important to us for future product. When we went down to see a flex plant in Michigan (Delta Township) we had the opportunity to talk to the President of their Local and he told us that they would do anything to get the Camaro from us. They have already given major concessions to get the vehicles they produce there today, the new Acadia, the Buick Enclave and the Saturn Outlook. This is just one plant, there are many more that will do the same to get new product.

So we are in for a fight in 2008. The membership on the floor tells me they don't want concessions. They are happy with what we have. All they want is a good paying job with the same benefits and vacations we have fought for in the past and get their 30-plus years in and retire with a pension and benefits they deserve after building world class vehicles all their years at General Motors. So it's a wait and see approach until we see what the UAW negotiated for their membership.

Tri-Link

The company gave us the news in early August. Tri-Link will stop production at the end of November 2007. They will keep a small crew on to finish up a product line to the middle of January. We knew it was going to happen but the timing could not be worse. We have 30 trades in Tri-Link with two retiring. With our language they will flow back into other areas in Oshawa. It is a good thing that we still have our Appendix "R" language. Without this language we would have junior trades going to the street. How this flow of trades will occur and when has not been discussed but we will keep everyone up to date through our Tool Talks and your Committeepeople.

Blatant Violation

The company has continued to violate our language in many areas. In Chassis Car Plant the company continues to use outside trades to do the reinforcement work that we have traditionally done in the past all over the complex. We have had outside trades working there when we have had our people sitting at home on weekends and holidays. There is a similar job in Car Plant Body Shop with the company using outside trades when we have had our people sitting at home on weekends. There also was a big cable pull from the new Sub Station to all parts of the complex this summer that was all outsourced when we had our trades sitting at home on weekends and holidays. There was also work outsourced from our 39 Department for the consolidated plant and the new flex plant while we have tool and die people on layoff.

There have been policy grievances put in on all these violations along with our grievances on the cancellation of our second year electrical apprentice program. These are all sitting for our next fourth step meeting in September. If we do not get the resolve on these grievances that we want we are going to be forced to move these to arbitration. We as a union cannot sit back and let this company run all over us without a fight.

Rumours

It is too bad that with the crisis the auto industry is in that we as a union cannot step away from the self serving politics that are out on the shop floor. Everyday you hear the rumours or see the pamphlets that are being generated by these self-serving politicians. The company, knowing that we are soon going into negotiations, must be laughing at us for not showing some type of unity when it is most needed. We as a membership allow these politicians to undermine all the good work that we as a Union have succeeded in the past. At a time like this we need the membership to put some well-deserved trust in your leadership. It is not your Union that has put the auto industry in a crisis. Don't allow these few to make us all a laughing stock to the company when we need to stand united to protect our future.

My phone number is 905-644-7832, outside pager 1-800-361-6793 pin 7832, mike #7832 and email keith.mott@gm.com.

Keep The Faith.

UNION VISITS

For those in Lakeridge Health Oshawa only, anyone wishing a visit by the Retirees' Sick & Visiting Committee should call the Union Hall at 905-723-1187.

This applies to both active and retired members of Local 222.

DISTRICT #12 COMMITTEEPERSON'S REPORT

We Need To Remain United

TERRY
McDONALD
SKILLED TRADES
DISTRICT #12
COMMITTEEPERSON

Well yet another summer has passed us by and now we ready ourselves for winter and the long wait for spring. We hope everyone got to spend time with family and took advantage of the great summer weather.

The plants have been busy for the most part with Saturdays being scheduled in all our plants. This looks like it will end soon, especially in the Truck plant where the field stock has close to 130 days for both the Sierra and the Silverado.

Our friends south of the border have been involved in negotiations for the past two months and the feeling is whatever happens down there is likely to have a major impact on our next set of negotiations in 2008.

What has been happening in Oshawa for the past three months? We have been busy trying to find work for everyone during the car plant changeover as well as trying to make sure we secure as much work as possible in the new flex plant. We have had many meetings with the company on what work we would like to take on, especially in the area of tool makers where we still have some 50 tool makers on lay off. We are confident we will get most of these workers back if not all for a period of time during the conversion and the installing of new equipment in the flex plant.

We received yet some more bad news when we were notified the Tri-Link operation would be closing in November of this year putting some 200 people out of work. We believe most of these people will back fill retirements.

We were able to negotiate a two year growth into retirement for workers who didn't qualify in the last round of buyouts. This will enable some of our older tradespeople who came to GM later in life to get out a little earlier and still be able to get a full pension, which should open some spots for our junior people.

The new Shop Committee continues to meet and the working relationship under our new Chairperson Keith Osborne has been very good. We hope this will remain as we will need to be united as we get ready for what looks like a very difficult set of negotiations.

Until next issue and if you need to contact me, phone 905-644-2262, 905-744-2262, pager *97-2262, mike radio #2262. I am in by 5:00 a.m. if you are on night shift and need to see me. I also have e-mail, terry.mcdonald@gm.com.

ZONE 11 COMMITTEEPERSON'S REPORT

Grievances Mount Against Robinson Management

RORY
THOMPSON
SKILLED TRADES
COMMITTEEPERSON,
ZONE 11
THIRD SHIFT

Vacations

I hope everyone had safe and enjoyable vacations with their families this summer. We were quite successful in being able to accommodate most for their desired vacations. Unfortunately not everyone got what they wanted. In the trades we don't have the luxury of summer vacation replacements. What burns my ass is the Tool & Die trades have 50 people on layoff and our people can't get desired vacation time. Terry & Ron were able to get some relief by bringing back three laid off workers to the car plant, but it was a battle.

Grievances

We have filed numerous grievances in the last couple of months. A few have to do with Robinson management and workers doing jobs that were historically done by our trades. When it comes to powering down equipment and powering back up, the company want our people to do it on straight time but on overtime they feel Robinson are qualified. My concern is that when someone gets hurt, and it will happen, General Motors will tell us that the employee was properly trained. This is no fault of the employees of Robinson but they are no more familiar with our equipment than my mailman. It's criminal to me that someone may have to get hurt before safety becomes the overriding priority.

Tri-Link

I am sure by now everyone is aware that Tri-Link will be closing around November 2007. Presently we have about 30 trades that will be affected. Hopefully they will be absorbed throughout the plants without further layoffs.

UAW Negotiations

Recently I have been reading some interesting articles. Although not much has reached the media as to what has been negotiated to date, one article in particular states that wages and benefits that we as workers receive are not the problem. The real reason has to do with General Motors top executives. They allow bean counters to run a corporation that would be better served by engineers and designers. This would ensure that the products we make would better meet the desires of the consumer.

The bonuses that are paid to top executives and the retirement packages they receive when they leave are atrocious. They try to insult our intelligence by saying that the hourly retirees, health care and our wages are dragging the company down. I agree the company is being dragged down, but it's the mismanagement and the fat cats at the top of the house that are the real reason.

In Closing

Remember if you have a problem discuss it with your supervisor. If you can't get a resolve have them place a call for your Committeeperson. I can be reached in plant phone # 7301, from outside 905-644-7301, pager in plant *97-0019, from outside 1-800-361-6793 ID #0019, radio #8730 or email rory.thompson@gm.com.

Until next time, remember always work safely.

GM Canada MOTORING TO WELLNESS

CAW TCA CANADA

Is now YOUR time to quit smoking?

This fall, a Quit Smoking Challenge will again be available to all GMCL employees, retirees and eligible dependents enrolled for health care coverage who have made the commitment to improving their health by quitting smoking.

Register for this "Quit Smoking Challenge" by October 19, 2007*

** Register early as space is limited!*
Participants must begin the quit attempt between November 5 through December 16, 2007.

Registration forms and full Challenge contest rules are available from your local Motoring To Wellness Committee, by calling 1-800-841-2729 ext. 2863 or online at www.motoringtowellness.com.

Register and receive a participant package containing supportive resources on quitting smoking and Challenge details – including instructions on how to access benefit coverage for the Nicotine Replacement Therapy product (gum, patch or inhaler) best suited to you, if desired.

All registered participants will have their names entered into a random draw for a $300 gift certificate for HBC, Canadian Tire or Home Depot (winner's choice) to be drawn on April 23, 2008. Winner must be deemed "smoke free" and correctly answer an arithmetic skill-testing question to be eligible for the prize.

This "Driving toward Success... It is in You to Quit Smoking Challenge" is provided by the GMCL/CAW Motoring to Wellness Program in partnership with Green Shield Canada.

Change Your Address

Before you move, please notify the Union Hall of your new address. Your Oshaworker will not be delivered because of incomplete addresses, incorrect postal codes or a missing apartment number. Please call the Union Hall at 905-723-1187 or 1-800-465-5458, email marlenes@idirect.ca or mail in the notice below and ensure you get next month's issue.

Fill in and return to CAW Local 222, 1425 Phillip Murray Avenue, Oshawa, Ontario L1J 8L4

Effective Date _____ Plant _____ Serial No. _____

Name _____

Street No. _____ Apt. No. _____

City _____ Postal Code _____

❒ Active Member ❒ Retired Member ❒ Surviving Spouse

Supervisors Working On Line Must Be Reported

MIKE
MUNCE
DISTRICT #7
COMMITTEEPERSON

This is the first edition of the ***Oshaworker*** since the summer shutdown; I hope that everyone had the opportunity to enjoy a healthy and safe vacation. Over the past few months we have had many of our senior members from across the three shifts decide to retire by taking advantage of incentive opportunities. Congratulations to each of you as you prepare to start your new lives and I hope you all enjoy many years of great health and wish you well in your future endeavors.

Movement

The Shop Committee is continuing meetings with management on the new flex and consolidated plants, as we still have many issues and concerns to deal with. I would hope that by the time you read this the company will have given us some concrete numbers to work with. Most of you should know where you stand in regards to being laid off in the flex plant or if you are going to work in the consolidated plant. These decisions are based on your seniority. If you want the layoff and are near the bottom of the list remember that there will be a sliding scale that could move up or down of who will be eligible for the layoff and who will work in the consolidated plant. This should only have an impact on the bottom 10 to 15 employees.

Contractual Obligation

The company must be reminded that they have a contractual obligation to follow and must live up to the Collective Agreement. This still means supervisors must not perform hourly rated work (Paragraph 65 infraction). If you see a supervisor working on the line or repairing a car or delivering stock to the line, etc., I'm requesting you put a call in for your committeeperson to have this violation corrected immediately and we must file a grievance. If the supervisor tries to intimidate you in any way or form, let us know the particulars so we can take care of this issue.

Parking Lots

I believe people who look at the "*Big* picture" can see why they should buy General Motors products. If you work anywhere that manufactures a product but you don't purchase it, it means you don't like your product or you think it is inferior. As an employee of General Motors you are a direct representative of the company whether you like it or not. If you are employed here you are a representative. People associate you with your product and the pride of ownership goes hand in hand. When people drive past our employee lots and see new, non-GM-manufactured vehicles parked there, it sends the wrong message. We are all in this together, with the union in the forefront being proactive with our "Buy Domestic" and "Manufacturing Matters" campaigns. We all have to do our part.

In Closing

If you require my assistance, I can be reached in the office at 905-644-3310 or through pager *97-3310 (in plant). If you are outside the plant dial 1-800-361-6793 enter PIN 3310, followed by the number you are calling from. If you have any questions or concerns, please call me.

Until next time, in solidarity,

Celebrating our 30th year

CAW TCA
LOCAL 222

Support Your

A. TAYLOR–G. MORGAN
CAW Dental Centre

Open to the Public • Extended Hours
Now Accepting New Patients • Strict Sterilization Procedures
All Phases of Dentistry & Dentures
Call 905-579-8730 for your appointment!

• 7 Dentists •
• 1 Oral Surgeon •
• 1 Periodontist •
• 1 Endodontist •

Open:
Monday 9:00 a.m.– 5:00 p.m.
Tuesday 9:00 a.m.– 5:00 p.m.
Wednesday 11:00 a.m.– 7:00 p.m.
Thursday 9:00 a.m. – 5:00 p.m.
Friday 8:00 a.m. – 4:00 p.m.

We Accept Direct Payment From Insurance Plans!

CAW DENTAL CENTRE – 1425 PHILLIP MURRAY AVE., OSHAWA

Attending Union Meetings Is Important!

COLIN JAMES
DISTRICT #4 COMMITTEEPERSON

Welcome back to all of you. Hopefully, you all had a great summer and are now back at work and well rested.

Union Meetings

In my opinion, it is more imperative now than ever for people to attend union meetings and either voice their opinions or at least hear some of the issues that the union is dealing with. As a union we are dealing with GMS and consolidation issues along with all of the regular issues that we deal with on a daily basis.

We hear many complaints on the floor from people who are either misinformed or do not understand the language in our agreements. I have a personal pet peeve when an employee brings an issue to the union and we get it addressed but that same employee does not have what it takes to complain to the company.

When I get a call, I like to deal with the parties involved rather than listening to hearsay. I have found that many times when management has screwed up and I call the member of management to address the issue with the employee present, that same employee does not want to rock the boat. Please understand, if I get called to address an issue, I will address it and put it to bed, therefore if you do not want me addressing that member of management, think twice prior to calling me. Remember these same members of management have no problem calling your union rep when they want to discipline you because they feel that you have screwed up.

Consolidation

By the time you read this article, you should all know if you are working in the Consolidated Plant, the Flex Plant or if you are being reduced out of your department by divisional flow, based on your seniority. Remember, you may hold within your department for now but when employees are reduced from other areas, they may bump you, seniority permitting. During the month of September, there is a plan to build 29 Buicks in Plant #1 and then 35 Impalas in Plant #2. This is to verify that all of the equipment will accept the other vehicles and address whatever issues are found, prior to the December shutdown.

SVR/IDV Applications For 2008

We are working on a system for employees to apply for extra holidays as well as SVRs for the 2008 calendar year. These applications will be available prior to the December shutdown.

Union Awareness Training

As of September 10, the training in the Car Plant is slated to start back up. It will be in a one-week block where the first day is the eight-hour SWE training with the company and the following four days (32 hours) are with the Union. You will be told a couple of weeks prior to going to the classes, therefore you can go straight to the classes for the week and do not have to show up in your area. In the past we have had employees get changed and go to their workstations, then have to change back and get sent to training. We have also had employees go to class and then get sent back due to not enough people. Hopefully this new system is successful.

Transfers

When you are filling out a transfer remember that you can only specify one shift per department, as many transfers are being denied based on the form being filled out incorrectly. Also you can only have 20 maximum transfers on file and must have 10 years seniority for your transfer to be accepted to the service department.

In Solidarity.

New Process For $2,000 GM Discount

KEVIN GRAY
DISTRICT #2 COMMITTEEPERSON

With this being the first article since June, I hope that everyone had a safe and well deserved vacation with their families and loved ones. It never fails that during the vacation period we hear of some very sad cases, so I would like to send out my condolences to everyone who lost a family member or loved one.

$2,000 New Vehicle Purchase

Effective August 1, 2007, there has been a change in the process of applying for your $2,000 discount on all General Motors North American-built vehicles. As of August 1, 2007, an automated system replaced the approval form that we had to pick up; now employees will be required to call the GM Vehicle Purchase Program. The toll free number to do so is 1-800-235-4646; for French call 1-800-272-6600 follow the prompts on the system to obtain an authorization number for the $2000 discount. This authorization number is in addition to the regular employee vehicle purchase authorization number. Both authorization numbers need to be provided to the dealership. The one time $2,000 employee new vehicle purchase discount authorization number is valid for five business days from date of issue. Based on this change you will no longer have to pick up a form as of August 1, 2007, just call the number provided above. All other requirements for this program remain unchanged.

Transfers

Just an update on transfers: If you get a transfer honoured to another department other than your own, all other transfers you have on file will automatically be cancelled from the system. However, if you have a shift change transfer/AVO on file to the same department or common department and it's honoured, your existing transfers you may have on file are still valid.

Also, you may have up to 20 active transfers on file at any given time. For example, if you have 20 transfers on the system and then you decide to add two more for a total of 22, the first 20 will be the only ones valid, and the other two will not be on the system. If you have 20 on file and want to put 2 more transfers in, you must cancel 2 so they will get in the system. When putting in transfers, you can only choose one of the following shifts per department; steady days, steady afternoons, steady third, rotating, rotating (shift #1 only), rotating (shift #2 only), or any shift. Also, you must have 10 years seniority to put transfers into any service department. Please make sure you understand these rules because if your transfer requests are not done properly you could be disadvantaged. If you are not sure, ask your committeeperson.

Return To Work Procedure

We have been getting a lot of questions on getting cleared to return to work after a period of sick leave. If your absence from work has been less than 30 calendar days, no medical clearance through a company medical centre is required. If your absence from work is 30 calendar days or more, clearance through a company medical centre is required in all cases no later than the day shift prior to your return to work. Employees requiring clearance must report to their medical centre between the hours of 7:00 a.m. and 2:30 p.m..

Body Medical Centre	(905) 644-7085
East Paint Medical Centre	(905) 644-7952
West Paint Medical Centre	(905) 644-1050
Chassis Medical Centre	(905) 644-6093
Truck Medical Centre	(905) 644-7080

Please Note: Employees who have been absent for six or more months are required to see a plant physician in order to be cleared to return to work and must arrange an appointment with a physician prior to reporting to Medical. Appointments can be arranged for Car Plant employees by calling (905) 644-6093 and for Truck Plant employees by calling (905) 644-7080.

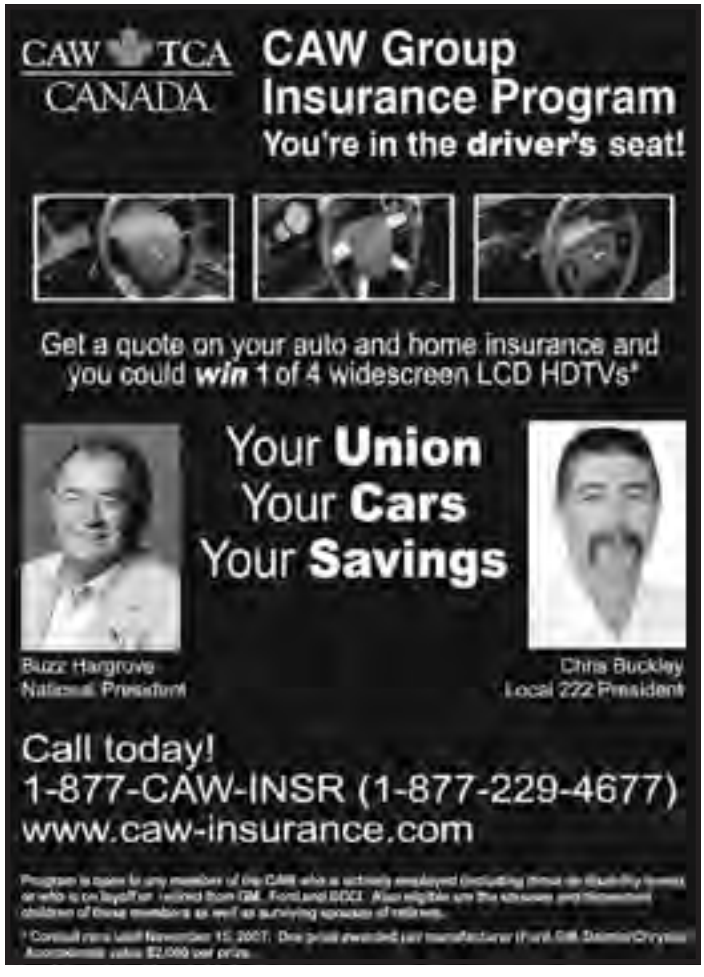
Department 43

You will need late 1972 or early 1973 seniority date to hold in Department 43. It is very important to get transfers into other areas if you cannot hold. Make sure you call your committeeperson and get the appropriate transfers filed.

Retirements

Congratulations to all of you members who have chosen to retire during the summer period. There will be many more of you retiring from now until the end of the year, congratulations again and I wish you good luck in the next phase of your life with your families, and I also wish you a long and healthy retirement. Good luck!

In closing, if you need to reach me at anytime I can be contacted at (905) 644-3172 in plant, pager *97-1831, or at home (905) 433-4040, email kevin.w.gray@gm.com. Until next time, have a great day!



CAW LOCAL 222 PICNIC DRAW WINNERS

JUNE 23, 2007

FIRST PRIZE – GMC Sierra SLE Truck winner Joaquim Felix (centre) with CAW Local 222 President Chris Buckley (right) and CAW Local 222 Financial Secretary Charlie Peel (left).

SECOND PRIZE – 2007 Polaris Sportsman 500 ATV winner Auguste Ginstl (centre) with CAW Local 222 President Chris Buckley (left) and CAW Local 222 Financial Secretary Charlie Peel (right).

THIRD PRIZE – 50" with surround sound TV winner Fernand Filion (left) with Recreation Committee chairperson Al Boos.

MOUNTAIN BIKES

(1) Lawrence Mayhew
(2) Jose Matos
(3) Robert Edgar
(4) Bill Goodwin
(5) Jim Hogg
(6) Larry Coolidge
(7) Stephen Malarczuk
(8) Jennifer Sage
(9) Terry Spence
(10) Carl Thompson
(11) Nord Scarlett
(12) Alec Martin
(13) June Koldesk
(14) Randy Cole
(15) Brigitte Nauritzen

AUTO WORKERS COMMUNITY CREDIT UNION

27" T.V.
Marieta Sutton

CAW FAMILY AUXILIARY #27

(1) **Money Doll Draw**
Ben Young
(2) **Die Cast Car Draw**
Helen Thompson

The UNION ROD & GUN CLUB Boat & Motor was won by Dave Norrish.

STANDING COMMITTEES

COMMUNITY SERVICES COMMITTEE 27" T.V.	Bill Thompson
EDUCATION COMMITTEE 27" T.V.	Clare Hewitt
ENVIRONMENTAL COMMITTEE 27" T.V.	Andrew Kirby
HUMAN RIGHTS COMMITTEE 27" T.V.	Scott Siegner
RECREATION COMMITTEE 27" T.V.	Guy Lacroix
UNION IN POLITICS COMMITTEE 27" T.V.	Brian Blakney
WOMEN'S COMMITTEE 27" T.V.	Marlene Taylor
YOUTH COMMITTEE 27" T.V.	Eric Caterer

RECREATION COMMITTEE
(In Memory of Christine Thompson – kids to camp)

Trip Voucher worth $1,800	Norm Lean
Digital Camera Prize Pack	Marlene Byrom
Print donated by local artist	
Wolfgang E. Mueller (CAW Local 222 Retiree)	Jacline Storm

CAW LO
61ST ANNU
SATURDAY, JU

Photos by Joe Sarnov

CAL 222
AL PICNIC
UNE 23, 2007

sky and Annie Labaj

United Way

2007

CAMPAIGN KICK-OFF

14th Annual Wing-Fest

Thursday, September 13, 2007 at 5 p.m.

General Motors Centre

Athol Street, Oshawa

(2 blocks east of Simcoe)

NEW LOCATION... Same Great Wings!

Admission $10

(Children 15 and under, accompanied by an adult are free)

Admission includes 20 tickets redeemable for 20 wings

There will be a silent auction, door prizes & live entertainment by Two For The Show

Everyone welcome!

Make sure you're there!

Preparing For 600 More GM Retirees Before Year's End

BILL MUTIMER
PENSION REPRESENTATIVE

Another summer has come and gone and to date we have had over 400 members retire. Over the next four months we will see another 600-plus retire.

You may not have seen me in the plant much these days due to most of my time being spent signing pension papers at Hourly Personnel. With the huge number of people retiring December 1, 2007 we have started paperwork already. Don't be alarmed if you have a December 1, 2007 date and have not yet received paperwork. Mary King is filtering through the paper work slowly but surely. It would be a logistical nightmare if we sent all this paperwork out at the same time. If you have a December 1, 2007 date to retire and have not received any paperwork by the end of September you should be calling your pension representative. We are doing our best to stay on top of this paperwork to ensure a smooth transition into retirement. No doubt some of you will see delays but we are trying to keep them to a minimum.

When are more letters coming out? That's the $70,000 question. As I've said in the past I hope no more letters go out. Every acceptance to a letter is a good paying job gone forever! We need to stop the bleeding. I myself will have 30 years next year but I'm not retiring nor am I expecting a letter. These packages may be drying up. It's time to change our thinking and to not expect to get $70,000 to retire. Those days may be gone. Time to plan your retirement around our negotiated $25,000 incentive. Remember, when accepting the $25,000 you call the shots not the company. You can go whenever you want!

October brings new pension rates. Skilled Trades will go up to $81 per year of service with a guarantee of $3,895 per month if you are single. That nets you $2,990.60 per month or $690.14 per week. If you're married (with 30 years of service) you net $2,911.12 per month or $671.80 per week. This amount would be less if you have more than 30 years as you pay more for survivor benefit. Production rates (c-code) goes to $68.50 per year of service with a guarantee of $3,515 per month. If you are single you net $2,742.01 per month or $632.78 per week, if you are married (with 30 years of service) you will net $2,674.79 per month or $617.26 per week. You will receive less if you have more than 30 years as you pay more for survivor benefits.

Now, lump sum money to go along with these pensions would be nice but as you can see, it's a pretty decent pension even without any lump sum. Most of us don't plan to fail we just fail to plan. Plan your retirement with no lump sum and if one comes along, bonus! Remember until the next contract anyway, you can retire with a good pension and a lump sum of $25,000 and you call the shots!

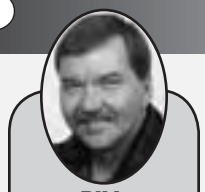
Please remember when you get called to sign your papers we need to know what you are doing with your lump sum. Whether it's RRSP, cash, RRSP/cash, we need to know when you come sign so please be prepared.

Pre-retirement classes should be back up and running soon now that the summer is over. If you plan to attend, get your application in early. I am unsure if we are doing another road trip to Peterborough for the class but I'll try to keep you posted.

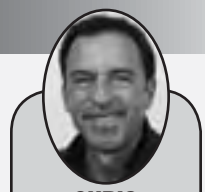
Until next issue...

LOCAL 222 RETIREES

Our Best Wishes go out to the latest group of Local 222 retirees.
Good luck to each and every one of you.
We wish you all the best in your future endeavours.



BILL MUTIMER
PENSION REPRESENTATIVE



CHRIS SMITH
ALTERNATE PENSION REPRESENTATIVE

Name	Unit And Department	Years of Service	Retirement Date
Greg Adams	St. Marys	36.0	July/07
Rocco Agostino	GM/721	30.1	July/07
Clement F. Alexander	GM/25	30.4	Sept/07
Elizabeth A. Andor	GM/30	30.8	Sept/07
Norman P. Andrews	GM/4C	30.7	Sept/07
Norman L. Appleby	GM/49C	30.4	July/07
Richard J. Aresenault	GM/81	30.1	Aug/07
Thomas F. Atkinson	GM/8	31.9	Oct/07
Stuart B. Ayre	GM/8	33.5	Aug/07
Harold A. Bain	GM/26	30.1	July/07
Robin K. Barnes	GM/8	31.9	Sept/07
David T. Barnoski	GM/49C	30.2	Aug/07
Ronald J. Barrett	GM/49C	22.7	July/07
Joseph B. Bartlett	GM/25	27.4	Sept/07
James T. Barry	GM/49C	30.5	June/07
Jimmy D. Battelle	GM/50	30.8	Aug/07
Lloyd M. Bebee	GM/4C	31.8	July/07
Dale D. Bedore	GM/69A	30.3	Aug/07
Ronald L. Berry	GM/94	30.3	July/07
Robert H. Bestard	GM/26	30.1	Aug/07

CAW TCA
LOCAL 222

see **LOCAL 222 RETIREES** – *page 36*

continued from page 35

LOCAL 222

Name	Unit And Department	Years of Service	Retirement Date
Ross W. Bilton	GM/50	31.5	Oct/07
Mildred D. Bogdanow	GM/93	30.1	July/07
Fitzroy Bonnick	GM/94	31.3	June/07
Perry R. Bradley	GM/50	30.4	June/07
Gerry Bray	GM/8	30.6	Sept/07
Audley J. Brissett	GM/27	33.6	June/07
Coral J. Broomfield	PPG	19.4	Sept/07
Gail B. Brown	GM/61	21.2	July/07
Douglas F. Bunt	GM/81	30.2	July/07
Daniel G. Caldwell	GM/4K	30.2	July/07
Stanley R. Campbell	GM/50	30.3	June/07
Douglas G. Carriere	GM/43T	30.1	June/07
Manuel P. Casimiro	GM/6	30.9	Aug/07
Douglas P. Chesher	GM/61	30.4	Aug/07
Verdell J. Clowes	GM/50	30.5	Sept/07
Michael S. Coffey	GM/6	30.1	July/07
Paul J. Collins	GM/18	30.2	July/07
Richard W. Connaghan	GM/93	28.3	Oct/07
Joseph D. Copan	GM/27	30.4	Aug/07
Ronald W. Craig	GM/6	31.2	Aug/07
David W. Crowder	GM/8	30.5	Aug/07
James Crowe	GM/94	24.5	Aug/07
Donald W. Crowells	GM/50	30.2	July/07
Richard W. Crowley	GM/94	30.2	July/07
Arlei G. Davey	GM/69A	30.2	Aug/07
Brian H. Davidson	GM/70	34.9	July/07
Norman J. Dawe	GM/4B	30.3	Oct/07
John Debow	GM/26	30.5	Oct/07
Vito Deligio	GM/85	30.4	Aug/07
Manuel D. De Sousa	GM/26	30.3	Aug/07
Sukhdev S. Dhillon	GM/93	30.3	June/07
Paul G. Dick	GM/83	34.8	June/07
John F. Dodd	GM/4B	30.2	Aug/07
Donald Douglas	GM/27	21.4	July/07
Edga V. Douglas	GM/4A	30.5	July/07
Kennith J. Dunsford	GM/8	30.8	Sept/07
Edward R. Dyson	GM/93	14.2	Apr/07
Alexander Erl	GM/94	30.2	July/07
Douglas Falls	GM/27	30.3	Oct/07
Rex Faul	GM/18	30.2	Oct/07
Richard W. Farr	GM/68C	32.0	Aug/07
Larry K. Farrow	GM/83	30.6	June/07
James O. Faught	GM/4B	24.8	July/07
Rodney B. Fee	GM/49C	31.1	July/07

CAW TCA
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Name	Unit And Department	Years of Service	Retirement Date
Walter Fiala	GM/4C	33.5	Oct/07
Andrew J. Fields	GM/53	30.0	Aug/07
Robert K. Finnegan	GM/81	30.1	July/07
Douglas R. Fleming	GM/8	30.3	Aug/07
Vince A Foss	GM/8	30.7	Oct/07
Ronald Fraser	GM/93	30.5	Sept/07
Daniel R. Fulling	GM/49C	34.5	July/07
Mapril L. Ganhao	GM/30	31.0	Sept/07
Alex I. Gatej	GM/49G	10.3	July/07
Robert J. Germain	GM/49G	22.3	July/07
John C. Gillett	GM/85	30.0	May/07
Brian L. Giroux	GM/43B	30.0	Apr/07
Diana Goertzen	GM/27	30.1	Sept/07
Percy Goff	GM/50	31.4	Oct/07
Andrew Gomes	GM/43C	30.1	Oct/07
Terry J. Goodridge	GM/43P	30.2	Aug/07
John M. Graham	GM/83	31.6	June/07
Jocelyn D. Gray	GM/751	22.9	July/07
Stanford F. Green	GM/27	31.7	Aug/07
David P. Gretzel	GM/85	30.1	May/07
Ronald Harding	GM/50	32.0	Sept/07
Wilfred G. Harvey	GM/30	30.3	July/07
William Heard	PPG	34.0	June/07
Ronald D. Hebor	GM/4A	23.0	July/07
Thomas P. Herrington	GM/49C	30.7	July/07
Gary J. Hickey	GM/94	30.1	July/07
Patrick E. Hickey	GM/50	31.6	June/07
James R. Hughes	GM/49U	30.4	July/07
Terrance M. Hughes	GM/69A	30.4	Aug/07
Robert M. Hunter	GM/43T	30.2	Aug/07
Brian A. Hutchins	GM/56	30.2	Aug/07
Charles G. Ibbitson	GM/42	30.3	Aug/07
Sammy M. Islam	GM/4B	16.5	Apr/07
Wayne A. Jackson	GM/8	30.9	Aug/07
Roman Jacula	GM/69A	30.9	Sept/07
Larry Jenkins	GM/18	30.0	Sept/07
Reynold John	GM/27	32.0	Sept/07
Robert C. Johnson	GM/30	31.8	Aug/07
Stanley R. Johnson	GM/25	30.1	Aug/07
Douglas H. Johnston	GM/49U	31.6	July/07
Susan A. Jukes	GM/4B	21.9	June/07
Timothy S. Juranics	GM/4C	33.3	Aug/07
Carl Kelly	GM/6	30.4	Set/07
John Keul	GM/4B	30.4	Aug/07
Ben E. Karssing	GM/6	30.0	Aug/07
Richard F. King	GM/38	30.2	May/07
Peter J. Kucher	GM/6	30.7	Aug/07
Daniel P. Kvasnak	GM/49X	31.7	July/07
Brian Laite	GM/27	33.0	July/07
Paul L. Landry	GM/4C	30.3	Aug/07
Alfred Latanski	GM/43C	30.1	Aug/07
Michael G. Leddy	GM/49	30.2	Aug/07
George R. Lee	GM/94	30.1	Aug/07
Warren J. Lehigh	GM/83	30.3	Aug/07

RETIREES

Name	Unit And Department	Years of Service	Retirement Date
Graeme G. Leiper	GM/49B	34.7	July/07
Garry H. Leney	GM/27	30.4	Aug/07
Sharon E. Leveque	GM/741	24.5	July/07
Kirk C. Lewis	GM/541	30.8	July/07
Edward J. Lewis	GM/551	30.5	July/07
Shayne C. Liberty	GM/50	30.5	Aug/07
Randolph E. Lord	GM/85	30.1	July/07
Jeffrey J. MacLean	GM/4C	31.9	Aug/07
Joan E. Marshall	GM/26	26.6	July/07
Tyrone L. Manuel	GM/25	30.3	Aug/07
David K. Maynard	GM/91	30.3	May/07
William R. McAnerin	GM/49B	33.8	June/07
Victor J. McCullough	GM/50	30.8	June/07
Ivan M. McGee	GM/2	30.0	July/07
Lyle A. McGee	GM/50	30.4	Aug/07
Rudolph S. McLaughlin	GM/93	30.3	June/07
Irene R. McMann	GM/94	30.1	July/07
Cecil B. McMartin	GM/8	30.4	Sept/07
Barry I. Milburn	GM/8	30.4	Aug/07
Gilles C. Miron	GM/43T	30.1	Aug/07
Donald T. Moore	GM/70	31.5	June/07
Richard A. Moore	GM/49W	22.3	July/07
Brian R. Morey	GM/49C	30.5	July/07
John A. Morrison	GM/50	30.9	Aug/07
Lynn M. Morrison	GM/50	30.0	May/07
James C. Murray	GM/50	30.2	Aug/07
Mark C. Murray	GM/50	30.5	Aug/07
Ronald E. Muscutt	GM/81	30.1	July/07
Felice Napolitano	GM/93	30.1	Apr/07
Frederick M. Obrien	GM/49C	30.2	Aug/07
James B. Obrien	GM/50	35.0	Aug/07
Barry O'Neill	GM/49E	30.0	Oct/07
Michael K. Orminston	GM/18	30.3	July/07
James E. Ortiz	GM/93	30.0	July/07
Ross L. Osmond	GM/4A	30.3	Sept/07
David R. Payne	GM/50	30.2	July/07
Gary J. Pollock	GM/731	30.1	July/07
Roy Poole	GM/54	39.0	Sept/07
Edward L. Poulain	GM/93	30.9	June/07
Bruce W. Procter	GM/50	30.5	Sept/07
Ralph C. Reid	GM/6	28.1	Aug/07
Lynda P. Reynolds	GM/85	24.4	May/07
Lloyd E. Ritchie	GM/94	30.2	Aug/07
Brian H. Robertson	GM/50	30.1	July/07
Lorne N. Sabiston	GM/6	30.4	Aug/07
Graham J. Sangwin	GM/49C	30.3	Aug/07
Jose G. Salazar	GM/26	30.3	Sept/07
Michael P. Saunders	GM/4C	32.5	Aug/07
Ronald J. Scott	GM/53	30.2	July/07
Victor E. Sealy	GM/94	23.2	July/07
Guy P. Seeley	GM/69A	30.2	Aug/07
Brian E. Sheppard	GM/8	30.4	Sept/07
Walter Shirchenko	GM/49X	35.3	July/07
Terence Shuttleworth	GM/53	30.3	Sept/07
Purnell F. Smith	GM/30	32.6	Sept/07
Wayneworth S. Smith	GM/8	30.3	Aug/07
Vivian J. Snelgrove	GM/4B	10.0	June/07
Giuseppe Sorrentino	GM/94	30.1	Aug/07
Ron Spicer	GM/6	30.4	Aug/07
John Staman	GM/94	30.2	July/07
Douglas Starr	GM/27	30.3	Sept/07
Ronald J. Stauffer	GM/6	27.1	July/07
Bernhard Steger	GM/26	30.3	Oct/07
R. Joseph Stevens	GM/49W	21.6	July/07
Carl D. Stevenson	GM/8	30.3	Aug/07
Lanford J. Stone	GM/6	30.4	Aug/07
David M. Sturch	GM/27	30.2	July/07
James R. Summers	GM/26	30.3	Aug/07
George R. Tate	GM/27	30.3	Sept/07
Steven G. Tennant	GM/50	30.6	Aug/07
W. Eugene Terry	St. Marys	31.0	Aug/07
Dawn E. Thompson	GM/8	30.4	Oct/07
Peter T. Tiesler	GM/49C	30.3	Aug/07
Christopher Tomlinson	GM/8	32.0	Oct/07
Carmen L. Tuttle	GM/731	30.3	July/07
Steven A. Tyler	GM/93	30.2	July/07
Robert P. Vaillancourt	GM/49C	34.7	July/07
Robert Vanderniet	GM/49B	24.7	Aug/07
Randall J. Vardy	GM/49E	30.1	Aug/07
Peter E. Ventress	GM/43T	30.0	Aug/07
David S. Vincent	GM/85	30.4	June/07
Henry J. Vyfschaft	GM/50	30.5	Aug/07
Peter Waldinsperger	GM/49C	30.0	Oct/07
Daniel R. Walker	GM/68A	30.3	Aug/07
Randell N. Warner	GM/61	27.7	July/07
Thomas R. Watkins	GM/38	26.8	July/07
Francis J. Whyte	GM/69A	30.4	Aug/07
George T. Wilcott	GM/741	30.3	June/07
Ross W. Wilcox	GM/83	30.1	June/07
Gerald Wilhelm	GM/6	30.5	Sept/07
George A. Wilson	GM/50	31.0	Aug/07
Robert Wilson	GM/49C	30.0	Sept/07
Rick Winkley	GM/49C	30.0	Oct/07
Patrick A. Wint	GM/70	34.2	July/07
Donald B. Winterburn	GM/83	30.5	Aug/07
William K. Wray	GM/50	30.2	July/07
Walt Zaleschook	PPG	31.0	June/07
Dimitrios Zubulakis	GM/4A	30.0	Aug/07

CAW TCA
LOCAL 222

December 2007 Model Change Layoff Q & A

DALE **MILLSON** SUB REPRESENTATIVE

STEVE **FINLAY** SUB REPRESENTATIVE

MARK **FARRELL** ALTERNATE SUB REPRESENTATIVE

Q How many SUB credits will be taken per week while on layoff?

A One SUB credit per week regardless of seniority. (Newly negotiated language in 2005.)

Q What will my rate of pay be while laid off?

A 65 percent of your base rate plus cost of living will give you your total gross benefit. [65 percent x (base rate + cost of living)] = total gross pay per week.

Q Will I have to pay union dues while on layoff?

A While on layoff union dues will be deducted from your SUB benefit the first of each month, at the rate of one-hour straight-time pay. If you work 40 hours in a month, dues will be the regular amount of two hours and 20 minutes.

Q What is the maximum number of weeks E.I. pays?

A At the time of writing this article it is 32 weeks, every month E.I. looks at the unemployment rate in each region, and decides on the maximum number of weeks payable.

Q Do I have to declare my Christmas Special Payment to E.I.?

A No. The E.I. office tried to have our members declare this special payment when it was first negotiated, but your CAW representatives appealed it and won on your behalf.

Q What happens when my E.I. claim expires?

A You will need to re-apply for E.I. benefits at that time and if you do not qualify you will be mailed a letter stating you have not worked enough hours to qualify for an E.I. claim. You will then have to forward said letter to the SUB office and the SUB office will pay you your full layoff benefit for each week you receive no E.I..

Q Can I leave the country when collecting SUB and E.I.?

A No, when receiving an E.I. benefit you must be ready and available to work. You may go anywhere in Canada but you may not leave the country and collect an E.I. benefit.

Q How does my vacation pay affect my layoff benefits?

A The Federal Conservative government controls the E.I. rules and regulations, they in turn force the allocation of any monies paid out at vacation time. All monies paid out including any SPA hours that were rolled into PAA hours will be allocated at the time of payment and no E.I. or SUB benefit can be paid in a week in which you have allocation.

To avoid such allocation you may apply to work as an SVR for the summer. If you wish to do so, an application must be made prior to leaving in November 2007.

Q How is my vacation pay allocated?

A Vacation pay is allocated, first to the two weeks of shutdown. Then to any weeks you have booked off as vacation weeks, then to the week it is paid out in, if different than the shutdown. After that it is allocated to the weeks following the shutdown consecutively until all your vacation pay is allocated. If you do book any weeks off as vacation, keep your copy of the request.

Q How or when do I book vacation time off for 2008?

A We suggest that you book any weeks you may wish to have off as a vacation week, with your supervisor prior to being laid off. If you are leaving the country in a week in which you would otherwise be collecting an E.I. benefit it would be to your advantage to use such week as a week of vacation allocation.

Q Will I have to be looking for work while on layoff?

A The E.I. rules and regulations dictate that you must be looking for employment while collecting an E.I. benefit. The E.I. office may send you out a letter asking you to attend a training course and supply them with a list of places you have enquired about employment. You must attend this three or four-hour session or your E.I. will be cut off and in turn your SUB benefits would not be payable for any weeks that you are not paid an E.I. benefit. (You must be entitled to an E.I. benefit or not eligible for E.I. due to shortage of hours worked to qualify for SUB)

Q Can I take outside courses or go to school while on layoff?

A To collect an E.I. benefit, you must show that you are able and willing to work and actively looking for suitable work. If you are going to school or taking a course, you must show, without a doubt that taking a course or going to school is not an obstacle to your active job search or to your acceptance of appropriate employment.

Q While on layoff will my Optional and Dependent Life insurance payments be deducted from my SUB payments?

A Yes

Q Will I Qualify for SPA's in 2008 if I am on layoff?

A To qualify for SPA, you need to have at least one year of seniority and have worked some time in the SPA eligibility period. Eligibility period for the first SPA in 08 is April 15, 2007 to October 8, 2007. Eligibility period for the second SPA week is September 23, 2007 to March 17, 2008.

Q What happens to my SPA while on layoff?

A SPA hours will be rolled into your PAA hours and paid out with your vacation pay and allocated accordingly by the E.I. office.

Q Will I be paid for the Christmas Holiday period and a short work week benefit for the week starting December 31?

A If you are laid off any time after November 25, 2007 you shall if otherwise eligible receive pay for each of the holidays in the Christmas Holiday period providing you worked the last workday prior to such layoff. In turn you would be paid for December 31 and January 1 and be eligible for a short work week benefit for the week of December 31.

In plant, Dale can be reached at 905-644-7839 and Steve at 905-644-1541.

Employee/Retiree Spouse/Disabled Dependant Audit July/August 2007

MIKE
McPHEE
SERVICE
REPRESENTATIVE

DOUG
SANDERS
SERVICE
REPRESENTATIVE

If you received one of these audits you must have read the instructions and provided any requested documents and returned it to the General Motors Canada Benefit Centre by August 24, 2007. If you did not, your dependant(s) will be removed from your benefits.

If you receive a new Green Shield card in the mail in September and your spouse or disabled dependent child is not on your card, come forward because they have been removed from your benefits, also, if you receive a new Sun Life card stating single coverage.

Annual Dependant Forms

Annual dependant certification forms were mailed out in early September to our members with dependent children between the ages of 18 and 25 that are currently on benefits. Make sure the information on the form is correct. Fill out your portion, sign it, date it, and return it as soon as possible. If it is not received in their office by October 19, 2007, they will remove your dependant(s) from your benefits. I recommend that you photocopy your annual dependant certification form before mailing it. Ten days after mailing your form back to the benefit centre, give them a call to make sure that they have received it, and that the information is accurate. If you have not received the annual dependant certification form, come forward for assistance immediately.

For assistance on any of the above call the GM Benefit Centre at 1-877-442-4625. If you have lost or forgotten your Personal Identification Number (PIN) you must call and get a new one. Also, if you have not set up a User ID, you need to do so if you know your PIN number. If you don't know your PIN or you have lost your PIN you must get a new one sent to your address and call back the benefit centre with your new PIN to set up your User ID. It will take three to five business days to receive your temporary PIN. Call back the GM Benefit Centre and change your temporary PIN to a number of your choice and set up your User ID. Service representatives at the Union Hall and your in plant health care/insurance representatives can access your file immediately at your request. Give one of us a call if you require assistance.

Until Next Time.

Report Repetitive-Type Injuries To Your Employer

BRIAN
BITTORF
ALTERNATE
SERVICE
REPRESENTATIVE

You will be receiving these survey forms in the mail if you have children between the ages of 18 to 25. If your child is still between the ages of 18 to 21 years old and is still living at home, and is dependent on you, check the appropriate box, sign the form and mail it back. If your child is between the ages of 21 to 25 and is still going to school, check the appropriate box and put the name of the school your child is attending on it, sign the form and mail it back. If you don't return these survey forms, your child will be dropped from benefits.

Work Injuries

If you receive an injury at work or feel you have a repetitive type injury, report it to your employer. In most cases this can be done at First Aid. You should then seek medical treatment outside of your employer and make sure you tell the doctor that it is a work related injury. If you have a severe injury and can't work, make sure you file a lost time claim at work. If your injury is minor, you must give the employer the opportunity to offer modified work. Your employer is obligated to send a report to the Workplace Safety and Insurance Board (WSIB). Your doctor is also required to send a report to WSIB. You should receive a Form 6 in the mail from WSIB. Make sure you fill this form in and return it to the WSIB. If you require help at any time with your WSIB claim, please contact me at the Union Hall at (905) 723-1187.

For WSIB General Claims call 1-800-263-8877.

Dependant Certification Form Deadline

DON
THOMPSON
GM INSURANCE
REPRESENTATIVE

DOUG
CROUGH
SERVICE
REPRESENTATIVE

The deadline for the annual dependant certification forms is October 19, 2007.

Anyone in General Motors who has a dependant child between the ages of 18 and 25 was sent a dependant certification form between August 27-31, 2007. If the form is not received by October 19, 2007 by the General Motors Canada Benefit Centre, then the dependants named on such form will be removed from all coverage effective November 1, 2007.

It is important to note that for children between the ages of 18 and the end of the year they turn 21 years old, they do not have to be going to school to be eligible for benefits. If they meet the eligible criteria as per dependant children codes, then they are still eligible for benefits.

We hope everyone had a great summer. It surely was one of the warmest summers on record.

Audits Aim To Cut Benefit Costs

BARRY
GRILLS
ALTERNATE
GM INSURANCE
REPRESENTATIVE

This being the first ***Oshaworker*** article since June, I hope everyone had a safe and enjoyable summer.

We have been extremely busy responding to calls about the spousal audit form and the disabled dependant audit form. The company is looking to save money in every avenue it can, therefore the reason for the audits. We are not sure at this time whether it will be an annual survey from here on in or not. If you receive a Greenshield card in the mail without requesting one, this would be a good indication that something may have changed as far as dependant coverage. If you notice that there is a dependant (spouse or child) that is not indicated on your Green Shield card and should still be eligible for benefits, you will need to have them added back on to coverage. Put a call in through your supervisor for an insurance representative so that we can get the necessary paperwork filled out to get them back on.

Vision Care

The vision care plan was improved at the last set of negotiations by increasing coverage to:

Single Vision	$200 every 24 months
Bifocal	$255 every 24 months
Contact lenses	$210 every 24 months
Multi-focal	$325 every 24 months

The multi-focal amount may now be applied toward laser eye surgery. This benefit would be in lieu of any claim under the vision care plan for the next 48 months. You should check with Sun Life to insure that the 24 months has elapsed before purchasing a new pair of glasses. You may call Sun Life at 1-800-268-2893. Have your Sun Life card available, as they will require your ID number.

Eye Exams

We have coverage for one eye exam every 24 months, paid to a maximum of $65 per exam. (Effective October 1, 2005).

Claims can be made to Sun Life on Vision Optometrists Claim Form accompanied with the original paid receipt. Eye exams are covered by OHIP for people 19 and under and 65 and over, once every 12 months from the last exam.

Annual Dependant Certification Forms

The annual dependant certification form will be mailed out in September for members with dependent children who are 18 years of age or older and are presently on benefits. It is extremely important that you fill out this form and return it before the deadline set out in the letter. If the form is not returned by the deadline, the dependants highlighted on the form will be cut off benefits. Note that dependent children living at home and dependent upon you may be covered under your benefits up to the end of the calendar year in which they turn 21. If they are still attending school they may be covered up to the end of the calendar year in which they turn 25. If you are unsure whether your child is still eligible for benefits put a call in for your benefits representative through your supervisor.

Until next issue I remain in solidarity...

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$20 OFF ALL 100% Juice Wines
Offer Expires October 27, 2007
Not valid with ANY other offer
$15 OFF ALL Concentrates and Fruit Wines
Offer Expires October 27, 2007
Not valid with ANY other offer

Heat Stress Program Benefiting Our Members

RICK BORG
TRUCK PLANT HEALTH & SAFETY CO-ORDINATOR AND CAW LOCAL 222 EXECUTIVE BOARD SERGEANT-AT-ARMS

ROBBIE CRAIG
SHIFT #1 TRUCK HEALTH & SAFETY REPRESENTATIVE

BILL PRENTICE
SHIFT #2 TRUCK HEALTH & SAFETY REPRESENTATIVE

TONY MARANO
SHIFT #3 TRUCK HEALTH & SAFETY REPRESENTATIVE

Heat Stress Program

First of all we would like to welcome everyone back from their well deserved time off. The weather cooperated and also produced some very hot days. With more hygrometers, the elimination of using airport temperature readings, and using temperature readings from the hottest areas in the plant, we were very involved with the enforcement of the heat stress program for the benefit of our members. Also we were able to force extra relief time for our members on several occasions. We have had discussions on improving the program and relocating some of the hygrometers. The best solution would be to have chillers cool the whole plant.

Substation Fire

On Wednesday August 15th at approximately 3:00 p.m. a fire was reported at the Substation between the Car Plant Body Plant and the West end of the Truck Plant. The substation was in the process of being decommissioned. The Oshawa Fire Department was contacted and responded on site immediately. By evacuation protocol, the Oshawa Fire Department took control of the emergency response.

Smoke was drawn into the Truck Plant through open doors and some penthouses.

Doors were closed and penthouse fans were immediately shut down to control air quality.

Employees in affected areas were evacuated to safe areas while air quality testing was performed by Industrial Hygiene.

At 4:20 p.m. General Assembly received the "All Clear" from the Oshawa Fire Marshall and Industrial Hygiene to return to work.

At 4:45 p.m. Body received the "All Clear" from the Oshawa Fire Marshall and Industrial Hygiene to return to work.

At 4:50 p.m. Paint received the "All Clear" from the Oshawa Fire Marshall and Industrial Hygiene to return to work.

A work refusal was registered by shift 2 engine line employees. The Ministry of Labour was called in to resolve the situation.

The Oshawa Fire Department remained on site to contain and control the site and monitor wind conditions. Air sampling by Industrial Hygiene confirmed that there were *no* unusual levels of particulates or organic hydrocarbons present within the buildings of the Truck Plant.

Work refusal from shift 2 carried into shift 3 engine line.

12:30 a.m.: The Ministry of Labour inspector arrived on site and began their investigation. At the same time the Oshawa Fire Department has gone into stand-by and continue to monitor the situation as the fire is no longer active.

2:00 a.m.: The Ministry of Labour issued their findings that stated they were satisfied with the measures that had been taken to resolve the situation and that the plants internal responsibility system had functioned as intended.

Clarification

Just to clarify one of the questions that was asked. Why was there no union reps handing out the briefing leaflet with management at the gates? Since the reps on shift represent workers in the affected area their presence was requested there. Management jumped the gun in handing out these leaflets across the plant only to create confusion and questions. If they had followed proper steps involving a work refusal (Section 43) there would have been less uncertainty among the workers. Thanks to all the CAW reps involved who helped the affected employees with answers and direction. At the time of writing this article, the cause of the fire remained under investigation.

Supervisor Must Address Concern

We have had much discussion involving the ignorance of supervision when it comes to handling the workers health and safety concerns. They are quick to put a call in for your rep without even addressing the concern. Under the "Occupational Health and Safety Act" a worker must report to his or her supervisor any known hazard that might endanger himself, herself or another worker. The supervisor must take every precaution reasonable in the circumstances for the protection of the worker. After the supervisor has fulfilled his duty and the worker

see **HEAT** – *page 42*

WANTED
HOMES THAT NEED ROOFING
A select number of CAW members will be given the opportunity to have a lifetime, energy saving, steel shingle "Cool Roof" by METALWORKS installed on their home at a reasonable cost!
If we could use your home to showcase the look of our "Quarry Slate or Cedar Shingle roof" to others, we will definitely make it worth your while.
As a display home participant, you will receive discounted pricing and will have access to our special o.a.c. low interest, no down payment, unsecured bank financing.
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email: metalworks@bil-den.com

Busy Time In Zone 6

BOB
AMBROSE
ZONE 6
COMMITTEEPERSON

To start off, my apologies for missing the deadline for the June ***Oshaworker***. With all the changes we are experiencing at this time it is my intention to keep you as updated as I possibly can. I have been on the shop floor constantly to enable the membership to be fully informed. This has been a rather difficult task to accomplish based on management's ever-changing plan for the plant 1 & 2 consolidation as well as the plans, which change daily for the Flex Plant. Add to this working with District Committeeperson Kevin Gray and Acting District Marcel Clermont to get everyone who requested extra vacation the time off has made for a very busy time. This however made it very difficult for us to gain requested days off. The company had switched over many part time students to summer vacation replacement and left no bodies in the pool for casual days off. I even requested a Friday night off and was unable to get a replacement because so many requests had been in for that night.

Life has been extremely busy for the last four months helping our new Components Chairperson and District 11 Committeeperson Phil Masson with whatever I can to effectively represent you and also assisting the new third shift representative Barry Bryan.

I would like to take this opportunity to send best wishes and a thank you to former Zone 70 Committeeperson Kevin Malanuk who resigned his position. I saw Kevin pour his heart and soul into the job and bust his ass on a daily basis. Once again Kevin, thank you for all the hard work. As for Barry, you have your work cut out for you, and I will do everything I can to assist you.

Transfers

Do you know how many transfers you have on file, if any or where they are at? If you have a transfer on file and it is called out, you will be forced to go to that department. The best thing to do if you are unsure is to cancel all your transfers and then re-submit a transfer to only the areas in which you desire. This will ensure that you are not forced to go to an area that you may not want to go to. Many submitted transfers a year or so ago because it didn't look like there was much of a chance to advance to a more desirable job at the time and then after some retirements a good job opened up and some of us forget that we had transfers in and thought we had cancelled them. The best advice? If you are not sure, submit a cancellation of all your transfers then only submit to where you wish to go.

Reminders

With the December layoff quickly approaching there are several items you should be looking at such as next year's SPA selection. Because of the layoff the company will be rolling everyone's SPA back into your holiday hours. However if you have a special week in mind for whatever reason let us know so that we can do whatever we need to accommodate your plans.

Also if you have filed for Tuition Assistance, know that your grades or proof of attendance must be provided to Hewitt in March. Many will be on layoff and possibly out of touch at that time so it could cost you if you are not diligent in keeping yourself informed.

Department 81

Early in the summer there were two incidents, which demonstrate the company's intentions. I'm not sure if there were guidelines they were following under GMS or if they were just trying to slip one by us. Back in June, a robot "crashed" in the body side area. The company was aware that the robot was on its last legs but a decision was made to put a band aid on it and cross their fingers to see if the robot would last till the end of the week. Apparently the robot had different plans. Management mobilized to do the work manually and I was informed that several supervisors were performing bargaining unit work. I went to discuss the matter with the senior supervisor (or whatever they call themselves under GMS). I was informed that they were ordered to do this work and with Paragraph 165 of the Master Agreement, they had every right to do this work. I argued that for one this was not an unforeseen circumstance, as they knew full well that the robot could crash and secondly, avoiding interruption of production was a right they have in cases where a stop gap measure needs to be

see **BUSY** *– page 43*

Heat Stress Program Benefiting Our Members

– continued from page 41

still isn't satisfied then the supervisor will put a call in for their rep explaining what he or she has done to address the employees concern. As workers we must not be intimidated by management who believe that they are above the law and try to down play your concerns. The lack of compliance with the "Act" could lead to serious injury.

At the end of our work day we are entitled to leave our workplace the same way that we arrived.

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Busy Time In Zone 6 – *continued from page 42*

implemented. This does not give the company the right to do union work for 7.5 hours while a robot is changed. To avoid violating the contract previous shift workers need to be informed that they are required at work ASAP. When I approached the Superintendent in charge I was told, just let us get through this and we'll take care of the contractual issues later. Well, later never came. I have always done my best to resolve issues before a grievance is filed. After this incident I will be re-evaluating that practice.

District Committeeperson Kevin Gray and I went to meet with the company to resolve the issue and were told after we presented all the facts of the case, (and by the way, those facts were *not* disputed), that we could resolve the issue as long as we didn't want money to resolve it. Kevin promptly ended the meeting commenting that we will not be resolving it with *&%#@ movie passes. As it sits right now, I have given all the facts to third shift Zone 70 Committeeperson Barry Bryan who is pursuing the matter.

Another incident worth reporting on happened just after the holiday on a hot summer evening. We were checking the hygrometer readings with the much needed and appreciated assistance from H&S Representative Wayne Andrus and the temperature climbed enough to warrant a 10-minute heat relief. The senior supervisor informed me that reliefs would take place shortly. Their plan of attack was to stop production in Plant Two for 10 minutes, which was fine. However, in Plant One they decided that they would have group leaders relieve the workers for 10 minutes each. I informed the senior that we didn't have sufficient manpower to achieve this and I was told that they were planning to have management assist. They once again said that under Paragraph 165 they had the right to do this as an unforeseen circumstance. What a crock!!! It was one of the occasions where I can honestly say I acted unprofessionally (to put it mildly I blew a gasket). I had a few quick and to the point conversations with the superintendent and by the time I arrived at the area where supervisors were working along with H&S Rep Wayne Andrus, they had stopped and had production shut down and everyone had been notified that they were getting a 10-minute heat relief. It seems as though they are going to test each and every one of us with how far they can push this GMS crap in the name of competitiveness. The end result was that supervisors had unwittingly given extra relief to several workers. Thanks guys.

OMC

We are bearing down on crunch time on December for reductions which will take place in January as a result of reduced product requirements for CAP. It would be nice to have enough work to have every bay running 24 hours a day seven days a week but the reality is that with the Car Plant downsizing it requires less manpower to supply them with product. You can be assured that any reductions we have will be dictated by the rules of reduction negotiated. To summarize your rights any reduction will be within your classification first, shift second and department last. A quick example would be, if they stopped production on bay 7, the press tech would exercise their seniority within their classification. If they don't have enough seniority to hold in the press tech classification they are required to bump the low person on their shift. Failing this, they would bump the low person in the combination of the other two shifts.

On a positive note, I have been working on several complaints regarding ergonomic issues when truck door inners are on a 100 percent containment condition. I checked out the ergo reports and the report stated that workers could manually load the truck front door inners while the Bay is running at nine strokes per minute. The workers were doing this but were complaining that it was too difficult. Having read the report, I met with the company ergo rep and explained that I wasn't willing to accept their numbers and to look closer at it. I requested the H&S rep Wayne Andrus and Components Chairperson Phil Masson look at the issue as well. After their investigation, Ergonomics representative Wayne Combs investigated and found several inaccuracies and the end result is that four people are now required to unload door inners rather than the previous two. I would like to thank all who helped in this matter and let you know that we are now looking at the rear door to see if we can get some relief for the workforce when we go into a containment situation.

I never had a chance to touch on everything I wanted to update you on because of space requirements. One is the retirements however I would like to send a special congratulation to two retirees whose friendship I really enjoyed. Linda Lessard from Department 30 and my good friend Tony Balson.

Next month I'll try to bring everyone up to speed on the rest of the retirements. If you have any questions regarding the consolidation, the flex plant or any other issues, please don't hesitate to request me. There are a lot of changes coming at us quickly and I will be there to answer any of your concerns.

Until then, I can be reached at 1-800-361-6793 PIN 3662 or in plant at *97 followed by 3662.

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Local Union Seminars And McMaster Courses Set For Fall

Our fall local Union seminars are scheduled for Tuesday, October 23rd and Tuesday, October 30th, 2007.

Congratulations to those who attended our Local Union seminar on May 28th. Courses CPR, Steward Training, Health and Safety, Environment or Direction for Youth were attended by Tim Munro, Joe Teatro, William Brunnock, Fay Peirce, Steve Burns, Dwayne Cardinal, Mary-Ellen Stokes, Angela Ruff, Ace Pixley, Randy McGregor, Jim Mullins, Doug Weales, Rob Munro, Robert Marten, Dana Berry, Gavin Atkin, Neil VandenHoven, Lorri Potter, Dale Bryant, Brian Amey, Bill Stacey, Tony Peleshok, Bob Holden, Don Vincent, Jennifer Somers, Erin Harrison, Kevin Peel, Jesse Forbes, Dana Devolin, Jessica Brunnock, Miriam VandenHeuvel, Eryn Martin, Craig Bowers, Michael Rufus.

Thanks to the instructors Paul Goggan, Terry Thompson, Wayne Andrus, Bob Ambrose, John McDonald and Frank Simmons.

Fall Seminars include:

Steward Training – Contract language with a section of alternate steward and steward training

Health and Safety II

Direction For Youth – Explains to new/young workers local and national structure, committees within your local union, building activism, leadership skills, understanding your Union principles and helping to build young workers involvement in their community. Identifying youth issues, needs and tools to address social change.

Human Rights – Appendix M – Understanding of the law and how this can help you.

Environment – Looking at global warming and the impact on our future and the future of the auto industry.

Basic E.I. Course – Rules and regulations, topics related to Employment Insurance.

Budgeting – This is a basic instruction course on "how to."

CPR – Certificate Course.

LYNN ARGUE-HOGARTH
EDUCATION COMMITTEE CHAIRPERSON

The CAW and McMaster University have formed a partnership to offer auto workers an exciting certificate program in labour studies.

The CAW/McMaster courses are pre-approved so there is no money up front at the GM locations using our negotiated tuition assistance plan. Other plants may take these courses if they have a tuition refund program.

This certificate program is nine credits, which can be used for half a year university at selected schools. At the end of the nine credits, there is a graduation ceremony at McMaster University.

For GM members, to get approval please call the GM Canada Benefits Centre at 1-877-442-4625, give them your PIN number and ask for a tuition assistance form for yourself. Please be sure to allow two weeks to apply before the beginning of the course.

Fall 2007 CAW/McMaster Course Lineup

- Course: *Challenges to the Labour Movement*
  Dates: Thursdays – Oct. 4, Oct. 11, Nov. 1, Nov. 8
  Time: 6:30 to 9 p.m.
  Location: CAW Local 222 Union Hall
- Course: (Video-Conference) *Canada's Oil: Whose Interests Are Being Served?*
  Dates: Mondays – Oct. 29, Nov. 5, Nov. 26, Dec. 3.
  Time: 6:30 to 9:30 p.m.
  Location: Canadian Hearing Society, 13-575 Thornton Rd. N.
- Course: *Wal-Mart: Driving a New Brand of Capitalism*
  Dates: Thursdays – Nov. 15, Nov. 22, December 13, December 20
  Time: 6:30 – 9:30 p.m.
  Location: CAW Local 222 Union Hall
- Course: (Video-Conference) *Proportional Representation: Understanding What It Is and What It Could Mean For Canadian Workers*
  Dates: Mondays – Sept. 24 and Oct. 22
  Time: 6:30 – 9:30 p.m.
  Location: Canadian Hearing Society, 13-575 Thornton Rd. N.,

Please contact me at (905) 259-4914 if you wish to take a course. Please leave a contact number for instruction purposes.

Thanks from the Education Committee: Lynn Hogarth, Ted Lawrence, Rick Cleveland, Cash Prasad, Tim Pearce, Terry Thompson, Rick Button, Tom Kelly, Bob St. Jules and Chuck Crossen.

PLEASE NOTE:
The Pre-Retirement course has been cancelled until further notice.

New Smoking Bans Are A Great Reason To See Lauren Lamont For Hypnotherapy

On May 31, 2006, new smoking bans came into effect in Ontario.

These bans will prohibit smoking in all enclosed public places and workplaces, including bards, restaurants, bingo halls and private clubs (including Legion halls). No more smoking rooms and patios can't have a roof.

If you are a smoker and have tried to quit with patches, pills and just plain cold turkey with no success then consider hypnotherapy.

Today more and more people are turning to hypnosis to help them stop smoking.

Certified Hypnotherapist and member of the National Guild of Hypnotists Lauren Lamont was inspired to help others through her own experience.

She used to be a heavy smoker who quit this difficult addiction with the help of hypnotherapy.

"It changed my life in such a positive way, I wanted to share my experience with others," she says. "I wanted to help those who were constantly quitting and starting again."

Lauren says that the mind is a powerful tool. But like any tool you have to learn to use it to make positive changes in your life.

"If you are open to change and determined to achieve your goals then hypnotherapy will work for you," Lauren explains.

Hypnosis is a natural state of mind you often slip into in your daily life. It's a state of heightened susceptibility to suggestion and deep relaxation. You are not controlled by someone else. You are the one taking control of your life.

"The client is always in control of his or her own experience," says Lauren. "I just assist them in relaxing and communicating at a subconscious level. A level where genuine change can take place."

Hypnotherapy has helped thousands of people overcome fears, free themselves from addictions, shed excess pounds or relieve the kind of stress that makes them sick. Hypnotherapy is the mind's tool to a better way of life.

Lauren is a graduate from the Ontario Hypnosis Centre and while her focus is on smoking cessation her skills as a hypnotherapist can help anyone with a variety of problems from nail biting, managing stress and assisting clients with sleeping difficulties.

A visit to Lauren in her home office located at 85 Varcoe Road in Courtice is the next step that you need to take to quit smoking, lose weight or reduce stress levels. It's a place where you can deal with your fears of flying, driving, leaving your home, spiders, snakes and more.

For more information call Lauren at (905) 579-8672 or email her at info@laurenlamont.com or visit her website at: www.laurenlamont.com.

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Did You Know...

Separate Seniority Lists Remained Part Of Our Contract Until 1970

TED
LAWRENCE
EDUCATION
COMMITTEE
MEMBER

Language on separate seniority lists for women and men dates back to the first collective agreement with the auto companies in Canada, the 1937 GM agreement. Separate seniority lists continued to be part of collective agreements until 1970. Below is the contract language on separate seniority lists from the 1950 GM Agreement:

"Men, women and boys shall be divided into separate non-interchangeable occupation groups, and seniority lists such as separate non-interchangeable occupational groups shall be as set out in Exhibit "A" attached to and made part of this agreement."

Separate seniority lists for women and men in the auto plants meant:

- Women were restricted to certain departments: The radiator room, the wire harness department and the cutting and sewing departments. In 1955, there were 19 female job classifications compared to 393 male classifications in the Oshawa GM plant.
- Women were paid substantially less than men. In general, the top rate for female jobs was lower than the bottom rate for male jobs.
- Women with high seniority could be laid-off if there were job cuts in the "women's jobs" while lower seniority men remained in their departments.
- Women couldn't apply for a "man's job" (which was most jobs) even if they were qualified.

In 1968, Local 222 in Oshawa established a UAW Women's Committee, one of the first UAW Women's Committees in Ontario. Their mandate was to identify the problems that women workers faced, and to make recommendations for action to resolve these problems to Local 222's Executive Board.

In the late 1960s, women workers at GM in Oshawa were faced with layoffs as a result of the post-Auto Pact restructuring of the auto industry. Many "women's jobs" were being eliminated, and the laid-off women were unable to transfer into "men's jobs" in other departments, even when they had more seniority than the men in those departments. In response, Bev McCloskey, Fay Bender, Helen MacInally, May Partridge, Maurie Shorten, Pat Creighton and Betty Murray, all members of Local 222's Women's Committee, launched an organized campaign to amend the Human Rights Code of Ontario to prohibit discrimination on the grounds of sex and marital sta-

see **SEPARATE** – *page 46*

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Separate Seniority Lists Remained Part Of Our Contract Until 1970 – continued from page 45

tus and end legalized discrimination against women in Ontario. They were supported by members of the feminist community in Ontario and by the staff of the UAW Women's Bureau in Detroit.

At the urging of the Local 222 Women Committee, Cliff Pilkey, NDP member of Ontario's Provincial Parliament, and a former Local 222 President, tabled a private members' bill in Parliament. In December 1970, legislation was passed to amend the Human Rights Code. This legislation resulted in the elimination of all sex-based language for union contracts. Companies were forced to amalgamate their seniority lists and a woman could no longer be laid-off before a man with less seniority.

Women could now apply for any job in the plant. They moved rapidly into jobs that they had formerly been barred from. While many of these "pioneers" received support for their union brothers, others encountered significant resistance. As one member of the Local 222 Women's Committee observed in a poem, "our fight is far from over, 'til we educate men."

Pamela Sugiman describes what it was like in the early 1970s for women entering departments they had previously been barred from:

"Not all men welcomed this change. As women joined them at work, many men clung strongly to exclusive gender ideologies. In contrast to their bemused indifference and respectful paternalism towards women workers during the war years, in the 1970s, some men were strongly disrespectful, if not blatantly hostile." (Pam Sugiman, Labour's Dilemma, 1994 pg. 184).

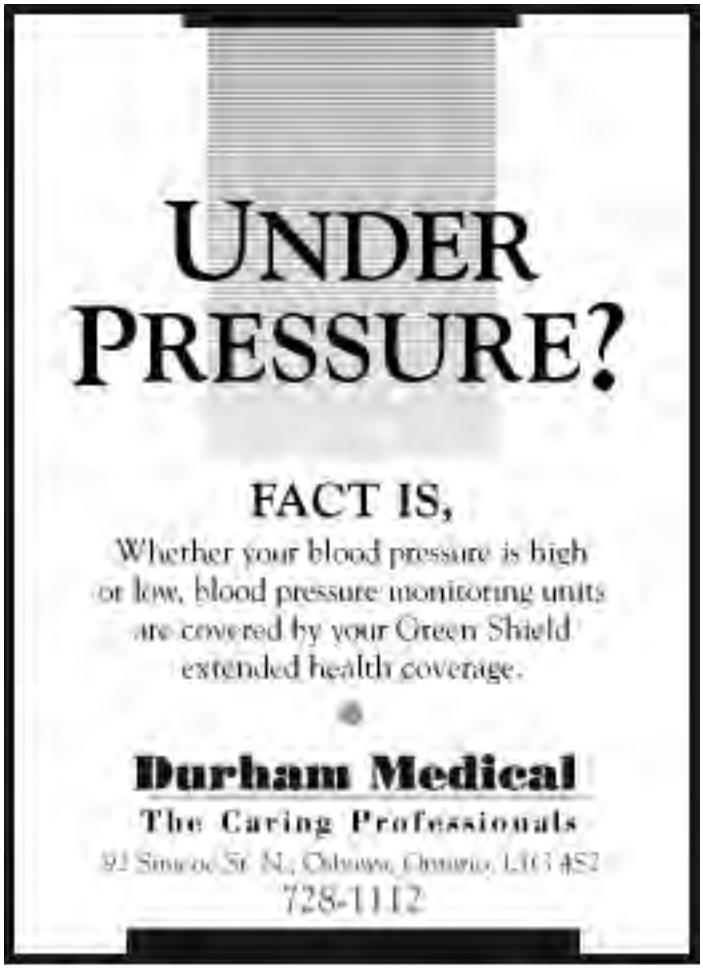
Bev McCloskey, Local 222 Activist

Bev McCloskey was prominent in the struggle to end the discriminatory practice of having separate seniority lists for women and men. She started at GM in 1949 in the cutting and sewing department and became active in the union the same year. During her years in the union, she was a committee person, chief steward, Canadian UAW Council delegate, a Local 222 Executive Board member and a member of the Local 222 Women's Committee. Below is a quote from McCloskey describing the struggle to amend the Human Rights Code of Ontario and eliminate separate seniority lists.

"You really don't get into a fight until it affects you, and then all of these things start coming out – what's right and what's wrong. Our big fight started in the '60s. We were always fighting for different things before that, but in the '60s when our people were being laid-off and they were hiring [men], this is when we really got organized and mobilized and got going for [women's] rights." (Bev McCloskey, Local 222, quoted in Pam Sugiman, Labour's Dilemma, 1994, pg 151).

The precedent-setting struggle by McCloskey and the members of the Local 222 Women's Committee to end legalized discrimination against women in Ontario ultimately benefited women throughout Canada as legislation in every province was changed to prohibit discrimination against women.

Research from McMaster and CAW History CD ROM "No Power Greater." Copies of this CD can be borrowed from CAW Local 222 Union Hall Library.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WOMEN'S COMMITTEE REPORT

Calling All Activists

LISA LINDSAY
WOMEN'S COMMITTEE CHAIRPERSON

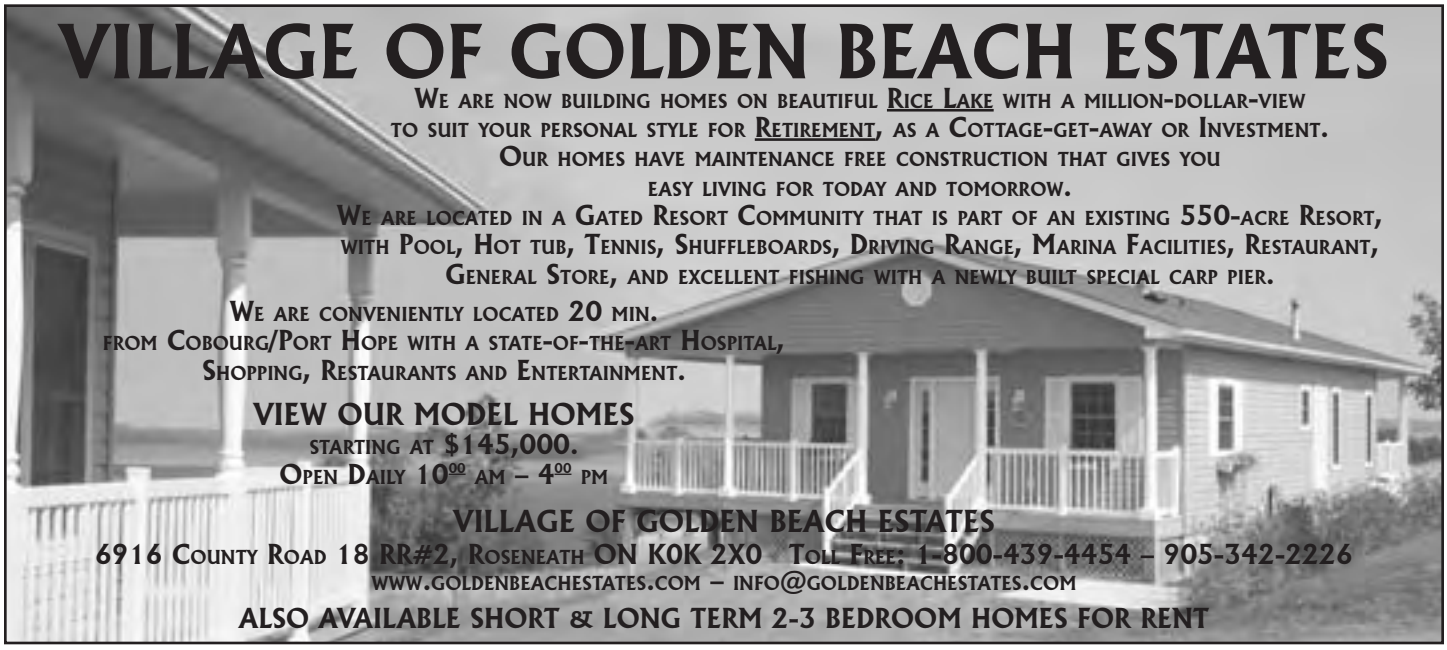
We hope everyone had a great summer vacation.

At the time of writing this article the Women's Committee is attending the Annual CAW Women's Conference in Port Elgin. The conference this year will focus on "Organizing Women, Building Power." At the 2006 Constitutional Convention delegates supported a policy paper on bringing new members into the CAW through organizing. As women, we know that being a union member makes a huge difference in our lives. We also know there are many women workers outside of our plants, who work at various jobs in our community that could benefit from being unionized. We are learning the skills needed to get these women organized. I will have a full report in the next ***Oshaworker.***

In the meantime, the Women's Committee is discussing future events around the upcoming provincial election. Women need to step up their support to governments that are concerned about our issues like affordable housing, childcare, minimum wage workers, etc. We are 52 percent of the population but when we work on political campaigns and are calling homes; we still have women tell us "I will wait till my husband gets home to decide who I will vote for." Due to our hectic schedules, it is always hard for us to keep up with current events but we need to start protecting our interests.

We are looking for all the women activists in Local 222 that have participated in the Women's Activist Program, Women's Leadership Program or have graduated from the four-week PEL Program.

You can reach us at workingwomen05@hotmail.com or you can leave your name and number at the Union Hall and we will contact you. We would like to build a strong women's movement in Durham Region to start making a difference.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New CAW Environment Policy Works To Green Our Jobs

DAVE
RENAUD
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CAW ENVIRONMENT REPRESENTATIVE
GM AUTOPLEX

It's been a wonderful summer with a wide mix of weather. Whatever the weather, we hope you enjoyed your family and friends.

The bad air quality and smog days haven't decreased. This tells us we have plenty of work ahead of us to reduce our individual contributions to green house gases and climate change. Please check out this site for the ways we can help (www.gtacleanaironline.ca).

CAW Joint Council Environment Report

The 1,000 delegates to the CAW Joint Council meeting in St. John's from August 10-12, unanimously endorsed a new policy paper that fully commits the CAW to the fight against climate change, while also strengthening Canada's auto industry and other crucial domestic sectors.

The paper contains a detailed strategy for "greening" the Canadian automotive industry, which directly employs over 150,000 manufacturing workers, but has suffered deeply in the face of one-way offshore imports.

The discussion paper acknowledges the work of CAW members on promoting environmentalism through union education, collective bargaining and various campaigns on conservation, extended producer responsibility, cancer prevention and green auto issues. The paper also calls on union leaders and activists to increase their collective efforts on environmental activism.

The CAW's plan includes the following elements:

- Support for compulsory fuel efficiency regulations on new vehicles, so long as standards are defined according to vehicle size and have adequate phase-in periods. This ensures that the burden of new standards is fairly shared among all automakers, both domestic and importers.
- Major public supports for Canadian manufacturing investments in green vehicles and components (like hybrid vehicles, clean diesel engines, and other opportunities).
- A joint government-business-labour strategy to improve the economic viability of small car production within Canada.
- Limits on the explosion of offshore imports to our domestic market, to ensure that environmental rules do not further undermine the domestic industry.
- Major investments in public transit. (The CAW represents several thousand members who work in public transit services, and in manufacturing public transit equipment).

The paper also strongly criticized the federal government's recently announced "fee-bate" program, which provides a government rebate to purchasers of small, imported vehicles, but imposes new taxes on larger domestic vehicles. The full text of Climate Change and our Jobs: Finding the Right Balance policy paper is available on the CAW National website at http://www.caw.ca/whoweare/CAWpoliciesandstatements/pdfs/Environment_Paper_E.pdf

CAW Environment Conference

The theme of this June 15-17, 2007, conference was "New Challenges in Building Environmental Alternatives." The conference had us examining how elevating environmental awareness, issues and challenges in regards to potential implementation can affect our workplaces. We looked into the ways that environmental alternatives can help or hinder workers. The guest speakers included Paul Gipe, an expert on Wind Energy policy. David Robertson, CAW National Director of Organization and Training spoke on our Union's ever-emerging direction towards a Green Car Strategy. We had guest speakers on the Food Industry, Mass Transit, Great Lakes Shipping and a joint videoconference with Great Lakes United regarding Workers, Environmentalist and Jobs. André Gagnon from Local 510 called for a CAW Canada-wide competition for the greenest CAW Local. More details on this initiative will follow.

GM Car Plant Yearly Waste Audits, Truck Plant Audit Is This October

I had the wonderful privilege (just kidding) to participate in the yearly waste audits during the summer shutdown. This is where the GM Resource Management takes a compacted or open top 40 or 20 yard bin and weighs it on the truck before and after dumping it. This gives the tare weight of the material in the bin that has been dumped on an open pad of cement. The largest weight was from the Car Plant Chassis bin at 12,140 kg. From here the load of garbage is sorted through. Cardboard, wood, auto parts, film plastic, etc. are picked out and segregated, weighed and tracked. It would take too long to sort through all the garbage bags, so a representative number (and type) is segregated into a 5131 bin.

see **NEW** *– page 49*

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Part of the 90 local activists that ran, walked or rolled for cancer prevention in Ottawa on May 26-27. Congratulations to all who participated and to all who donated.

New CAW Environment Policy Works To Green Our Jobs – *continued from page 48*

These segregated bags are subjected to a full audit and the results are averaged out to the balance (weight) of the bags. Over 29 different types are materials are divided up and weighed. I have to say after five years of doing this we are getting better but we have plenty of room to improve on how we dispose of recyclable material. So, please take the extra effort to throw any material we generate into its proper container. We owe it to those who inherit this planet after us to do better.

An Up in Smoke Update

There seems to be a general belief that council is not "listening" to the citizen concerns. Its been said that visiting an incineration Open House is like stopping into a used car lot, where you will be sure to receive nothing but positive sales pitches from all involved.

Clarington Municipal Council has felt the incineration opposition pressure. They are appointing regional citizens to a newly formed Green Communities Advisory Committee.

A whirlwind European tour happened on July 4 to the 11 to investigate energy from waste (EFW) or incineration. This included senior staff from the Region of Durham and Clarington as well as Clarington Mayor Jim Abernethy, Whitby Mayor Pat Perkins, six Regional councillors and Regional Chair Mr. Anderson. I listened to Mayor Abernethy's European Report at his special Clarington Council meeting on July 12. To be honest folks, I believe you're going to see this incinerator built on the Courtice Road regional property, unless there is a huge citizen uprising. We can only hope that the politicians will deal with the real scientific facts on our behalf.

York has partially backed out of the deal; Durham Region is now soliciting other municipalities outside of Durham for their garbage. Durham will need a lot of garbage to fill this oversized garbage burner. Regional representatives have said they will not send our garbage outside of Durham Region, (except by air emissions), but we will welcome garbage from other municipalities such as Peterborough, Northumberland, York, etc. On July 4, 2007, Peterborough County approved a motion to enter into negotiations with Durham Region to bring its waste to the proposed incinerator.

Why is Clarington being targeted? Well, because we have become known as a "politically weak community." Let this be a warning to other communities; do not hesitate to let your voices be heard, loud and proud. There are many good reasons to stop this insanity in its tracks. The main one is "emissions" like dioxins, furans, nanoparticles, etc. These incineration scams, and the time and energy needed to fight them, are major diversions from real progress towards rational, sustainable resource management, i.e. Extended Producer Responsibility (EPR).

Run, Walk & Roll For Cancer Prevention Update And Thank You

First off, we should apologize for not reporting to you in an earlier article the results of another successful CAW Durham Region Racers participation with the Run, Walk & Roll for Cancer Prevention in the Ottawa Race Weekend, May 26-27. It's been a busy year. What a great group of concerned activists that participated this year, over 90, included several of our retirees, many children and CAW Members from several regional locals. We are still compiling the total amount raised but I can tell you it's over $10,000 so far. Thanks to all who donate and participate. A big thanks to the CAW Local 222 & CAW Local 1090 Executives for your unprecedented support, you're the best.

For GM in-plant issues, please call me at 905-644-1374 or Mike Radio 1374 or email Dave.Renaud@gm.com or for outside issues Dave.Renaud@rogers.com

Until the next time, please keep it green.

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Pregnancy In The Workplace

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TRUCK PLANT
FEMALE ADVOCATE/
CHAIRPERSON
COMMUNITY
SERVICES
COMMITTEE

Recently, because of the influx of new members an issue that we haven't faced since the 80s has been brought to light, and that would be Pregnancy in the Workplace. Under the Human Rights Code and Employment Standards Act there are some Employee and Employer Responsibilities under Duty to Accommodate.

Both the employee and the employer share the responsibility for determining the most appropriate form of accommodation that a given set of circumstances may require. There is a duty to enter into a cooperative and respectful dialogue in order to develop, implement and maintain appropriate accommodation.

- If a pregnant employee is advised by her doctor that she can no longer work in a particular job, she is responsible for clearly informing the employer of her need for accommodation and of the accommodation required.
- Employers should accept requests for accommodation in good faith, unless there are legitimate reasons for acting otherwise. The employer is entitled to request sufficient information from the employee in order to make the accommodation, and may seek expert advice or opinion where required.
- Once the employer is aware of what accommodation is required, the employer has a duty to take the necessary steps to accommodate the special needs and circumstances of the pregnant employee, short of undue hardship.
- The employer cannot insist that the employee take an unpaid leave of absence as an accommodation measure. Accommodation should be provided in a way that most nominally affects the employee's rights.

Under the Code, employers must demonstrate that a particular form of accommodation would lead to excessive costs or health and safety concerns, in order to justify a claim of undue hardship.

Here are some related Provisions under the Employment Standards Act. This information is taken from the Ontario Human Rights Commission website at www.ohc.ca.

- A pregnant employee is entitled to take a leave of absence without pay, so long as she has been employed for at least 13 weeks prior to her due date. The leave may commence as early as 17 weeks prior to her due date, or as late as the day she gives birth (s. 46(2)).
- An employee is responsible for notifying her employer that she wishes to take pregnancy leave, and her employer may require her to provide a certificate from a legally qualified medical practitioner stating her due date (s. 46(4)).
- The pregnancy leave may last for up to 17 weeks; the employee may then begin parental leave, which may last for up to 35 weeks (s. 47(1)).
- Women who experience a still-birth or miscarriage are entitled to take at least six weeks off after their still-birth or miscarriage, or to complete their 17-week pregnancy leave, whichever ends later (s. 47(1)).
- Women who are away on pregnancy leave continue to participate in their employers' pension, life insurance, accidental death, extended health, or dental plans, unless they elect in writing not to do so. Employers must continue to make their contributions to these plans during the leave, unless they are notified in writing that the employee does not intend to continue making her contribution (s. 51).
- The period of the leave is included in the calculation of the employee's length of employment, length of service, and seniority, for the purpose of determining employment rights. However, it is not included in the calculation of whether a probationary period has been completed (s. 52).
- When the pregnancy leave ends, the employer must reinstate the employee to the position she most recently held, if it still exists. If it does not, she must be reinstated to a comparable position, unless her employment has been terminated for reasons unrelated to her pregnancy (s. 53).
- Upon reinstatement, the employee must be paid the greater of the wage she was most recently earning with the employer, or the wage she would have been earning had she worked through the leave (s. 54).
- Employers may not reprise against women for exercising, or attempting to exercise, their rights regarding pregnancy leave (s. 74). Employers who violate these provisions of the ESA may be required to reinstate the employee, financially compensate her, or both.

Respite Stays

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First Nations Awareness

After reading about the campaign for the First Nations on ending native poverty on the CAW web site and the recommendations put forward at Council by our local, I wanted to learn more, and what better way than to expose myself to their culture. So on July 21, I attended the Mississaugas of Scugog First Nations 11th Annual Pow Wow.

The event was awesome. After the sunrise ceremony they had a grand entry at noon, which was followed by native prayers and drummers. The atmosphere was filled with the mesmerizing sounds of the drums and the hum of native voice. They were dressed in their colorful regalia as the dancers danced and blessed the land. There were many booths set up that displayed their beautiful handmade crafts and earthly products.

This gathering of the Mississaugas of Scugog opens the door into the Native Culture and serves as an inter-tribal social function for the first Nation members where they can celebrate their culture and traditions with the surrounding communities. It was a great experience and I look forward to next year's Pow Wow. For more information on their history go to: www.scugogheritage.com and also check out the CAW web site at www.caw.ca.

In closing I'd like to encourage all members to attend the meetings down at the hall. They are very informative and keep us all updated with important issues that are happening in the manufacturing industry. We all need to stay united.

In Solidarity.

Counsellors' Corner

When Males Have Been Sexually Abused

SHARRON KEHLER
UNION COUNSELLOR

DAVE MURPHY
UNION COUNSELLOR

Part One Of A Two-Part Series

If you're a survivor of childhood sexual abuse, this article will help you come to terms with your damaged childhood, and will help you with your healing.

Many men find it difficult to admit they've been sexually abused. Our culture encourages males to believe they should be in charge of every aspect of their lives, so when boys are abused, they often think they should have been able to stop their abusers. Later, as adults, they blame themselves for having allowed the offender to have power over them.

This article will help you place the blame on the offender, where it belongs, and in doing so will also cover seven areas of sexual abuse over a two part series, as follows;

1) Describe the indicators of childhood sexual abuse
2) Explain why males have difficulty admitting they've been abused
3) Discuss treatment issues such as shame and fears about sexuality
4) Explain the relationship between sexual abuse victims and adult sex offenders
5) Explain why childhood sexual abuse affects adult relationships
6) Explain how counseling and support groups can help your recovery
7) Discuss the pros and cons of laying charges against your abuser

- *Indicators of Childhood Sexual Abuse and What It Is:*

Sexual abuse is an abuse of power. If someone older, stronger or more experienced coerced you into sexual activity when you were a child or an adolescent, then you were sexually abused.

Your abuser may have won your trust, and then violated it by abusing you. He/she may have compounded the abuse by forcing you to keep it a secret and by making you feel responsible.

Sexual abuse doesn't refer only to sexual touching. If you were forced as a child to watch sexual activity or pornographic videotapes, then you were sexually abused. If an adult continually invaded your privacy by watching you shower, for example – then you were sexually abused, or your abuser may have combined sexual with emotional abuse. If he/she made fun of the size or shape of your penis, for example, the teasing could have been as devastating as actual touching.

- *How do I know whether I was sexually abused as a child?*

You might have clear memories of sexual abuse experiences and be able to describe exactly what your offender(s) did to you, or you might have hazy memories or no memory at all. If the abuse was particularly painful or humiliating, you may have forgotten most of it in order to keep your sanity. However, you could be having body reactions and behaviours that tell you about your abuse even when you can't remember the details. The body does truly remember. These are called indicators. Paying attention to physical indicators such as vomiting and flashbacks or behavioural indicators such as fighting, i.e. physical or verbal, might help you remember specific details of the abuse more easily.

A counselor can help you understand the meaning of these 10 indicators:

(1) Confusion about sexual identity; you hay have difficulty deciding whether you're heterosexual, homosexual or bisexual. You may be unconsciously linking the abuse to your sexuality.

How sexual identity is determined is not totally known, but it's known that it is not unusually determined by the abuse – neither by the offender's sexual identity, nor by what he or she did to your body. If you felt "turned on" and disgusted at the same time by what the offender did, you might feel as though you can't depend on your body.

Adolescent or adult sexual abusers are attracted to children, and enjoy having sexual power over them. If your abuser was male, you may fear and thus avoid male friendships, especially if you believe they are homosexual. This fear is called "homophobia." However, it's also a negative cultural attitude in your society, and not always an indicator of sexual abuse.

You may also be trying to prove yourself sexually by initiating a lot of short-term sexual relationships, hoping your fear of being homosexual will disappear by being a "Don Juan."

Both heterosexual and homosexual adult males suffer from similar identity confusion resulting in their abuse. If your abuser was female, you might trick yourself into believing that this was a sexual opportunity, and not abuse. You may feel isolated and ashamed, or you might use sexual conquests, or even rape to combat your feelings of shame and helplessness, to feel in charge.

(2) Difficulties with sexual functioning; you could at times experience problems with sexual functioning, such as pain, lack of desire or obsession with sex. Both heterosexual and homosexual men can suffer from impaired sexual functions as a result of their abuse. Occasional sexual difficulty is normal and doesn't necessarily mean you were abused.

Part two will run in next month's issue. We can put you in touch with excellent counseling professionals. Please contact either Sharron Kehler at (905) 644-4282 or Dave Murphy at (905) 644-4283 in confidence.

Support The United Way

Oxycontin® Diversion And Abuse

The abuse of oxycodone products in general has increased in recent years. In April 2000, the Journal of the American Medical Association (JAMA) published a study, which examined two data collection sources. The DEA Automation of Reports and Consolidated Orders System (ARCOS) data tracks the distribution of oxycodone and other opioid analgesics and the Drug Abuse Warning Network (DAWN) Medical Examiner (ME) and Emergency Department (ED) data ascertained the health consequences associated with its abuse from 1990 to 1996. The JAMA study found a 23 percent increase in the medical use of oxycodone with no corresponding increase in the illicit abuse of the drug. However, 1998 DAWN ME data reported a 93 percent increase in oxycodone mentions between 1997 and 1998 and the number of oxycodone-related DAWN ED mentions increased 32.4 percent from 1997 (4,857) to 1999 (6,429).

Oxycontin® and heroin have similar effects; therefore, both drugs are attractive to the same abuser population. Oxycontin® is sometimes referred to as "poor man's heroin," despite the high price it commands at the street level.

Oxycontin® is, however, relatively inexpensive for those covered by health insurance, since the insurance provider covers most costs associated with doctor visits and the prescription. Unfortunately, many Oxycontin® abusers whose health insurance will no longer pay for prescriptions and who cannot afford the high street-level prices are attracted to heroin.

Source: U.S. National Institute of Mental Health

If you decide you need help, call your CAW substance abuse representative: Car Body/Hardware & South Stamping, Mike Hills: office 905-644-3724; pager 1-800-361-6793 PIN 3724, (then enter the number you want to be called at) home 905-885-6901.

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Car Chassis/Paint & Tri-Link, Tom Pflanzer: office 905-644-3723; pager 1-800-361-6793 PIN 3723, home 905-914-6560.

Truck Plant, John Kapustin: office 905-644-5967; pager 1-800-361-6793 PIN 5967, home 905-697-1533.

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CAW Golf Correspondent Shatters Previous Record

DAN FORMOSA

Here we are in September after another hot and dry summer. I still find it difficult to get too excited about playing when the humidex is over 35 degrees. Imagine what it must have been like at the recent PGA Championship in Tulsa, Oklahoma where the temperature reached 101°F all four days, the hottest major on record.

I believe I set a record of my own at the Kedron Dells club championship on August 11 on the 11th hole. I lost three balls out of bounds on the left side of the fairway, I broke the shaft on my Four Iron (sacrificed it actually, as my ball was very close to a tree on the right side and I knew I would damage it; needless to say, it wasn't worth it). I hit one shot off the toe of my Six Iron that ricocheted off another tree on the right and struck a member of my foursome. And to top it off, I scored a 15 on the card.

It's on holes like that where I convince people that my GAO index is 18.

Our match play is moving along at a snail's pace again with many a coin toss and forfeits deciding the outcomes. Congratulations to Ray Richardson, a league rookie, for eliminating me and advancing to the "A" finals. I was primed for the loss. Full results for the match play will come when they are completed.

At time of writing I don't have the results of the Quota Point tournament at hand but will have them for next month. Here are the results of the Scotty Reid tournament held on July 29.

Low gross:	Graydon Jemmott 76
Low net:	Bill Howse 54
Second low gross:	Doug Smith 78
Second low net:	Denis Zara 66
Third low net:	Ron Hartwig, Trevor Anderson 67
Fourth low net:	Bob Anderson, John Byrne, Chris Melvin, Wayne Brine, Grant Hinchey 68

Remember to sign up for the Closing Day tournament and banquet on September 16 starting at 9:30 a.m. The sheet is on our board as usual. Until next month, keep your heads up on number 11.

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CAW TCA LOCAL 222

GOLF TOURNAMENT
Four Person Scramble

CAW TCA LOCAL 222

Friday, October 5, 2007
(Long Weekend)

Bowmanville Golf Course ■ 10 a.m. Shotgun Start
$90 per player: $360 per team

Women and Seniors (60 and Over) play from forward tees.

One person per team must be a CAW Local 222 member in good standing.

Includes:
- Green fees
- Steak Dinner (for non steak eaters please phone Golf Club)
- Prizes: All teams/players
- Closest to Pin: 4 holes
- Longest Drive: Men's & Women's
- Low Gross: Team
- High Gross: Team
- Best Dressed 4-Some ***(NEW THIS YEAR)***

ENTRY DEADLINE: FRIDAY, SEPTEMBER 28, 2007

Entry forms may be submitted to the Union Hall or any member of the Recreation Committee: Tina Moore, Chris Scott, Tom Bickle, Dean Howse, Steve Hunter, Ron Bilcox, Dennis Gibbs, Chuck Thomas, Gregg Barton, Frances Berney, Wayne Andrus, Al Boos

Sponsorships available, $50 per hole, including sign, call Dean Howse at 905-434-7146.

CAW Local 222 Four Person Scramble

Name: _____ Shift: _____ Phone: _____

Name: _____ Shift: _____ Phone: _____

Name: _____ Shift: _____ Phone: _____

Name: _____ Shift: _____ Phone: _____

*Electric carts may be reserved: Bowmanville Golf Course 905-623-2670

The Puck Drops October 2

RON GAY

I am writing this article August 15, two days before the deadline. I promised some of the players that I wouldn't get my poison pen out until later in the season so you are all safe for now.

We wish to welcome Carl Walker, Vice President of our hockey league. I have a lot of work for Carl so I hope he is well rested.

During the summer it entered my mind more than once if we would have enough players interested to keep the eight teams going in the league. My mind has been put to rest, as at the time of writing with spares and most players coming back we are okay. I had my doubts about the team reps' suggestion of having the players give a postdated cheque for the full amount before the draft date but this has worked out well. I was asked by a few players that if they were to change shifts part way through the season if they would get their money back. Our policy has always been if a player gets injured, changes shift or cannot finish the season at any time he will receive the money that the player replaces him pays.

I would like to welcome the following to the retirees' club – Laurie Gay, Gary Chisholm, Al Collins, Carl Walker, and Eric "Seadog" Smith who is inactive on the ice.

The draft date is Monday, September 17 at the CAW Local 222 Union Hall.

Draft eligibility is that you must be a CAW member in good standing – no puck hogs allowed.

Postdated cheques dated September 17, 2007 will be accepted. You will be contacted by your team rep. Make sure you write down the dates of the first two games, the time, your team name, and your team rep's name and phone number. As always if a player cannot make a game he must phone his team rep as soon as possible so the team rep can pick up a spare player. Quite often a player will phone his team rep the morning of a game or as he is going out the door. We are going to police this rule because there are a lot of spares wishing to play and many players know ahead of time that they will not be playing. Please notify your team ASAP.

Make sure you are at the first game early to be fitted for your uniform – sweater, socks, and jock.

I wish Eileen (one of the staff at our Union Hall) a speedy recovery.

Until next issue, pass the puck, don't trip anybody, no high sticking and be nice.

See you on the ice!

Interested In Joining The
CAW 5-Pin Bowling League?
The league bowls on Friday evenings at
North End Bowl, starting at 6:30 p.m.
New bowlers welcomed.
Call 905-728-9766 for more information.
This league accommodates all shifts
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Val Gilham
905.721.2000 ext. 2828
val.gilham@durhamcollege.ca
www.durhamcollege.ca/oned

It's That Time Of Year Again!!

Hello all. Time to finally air out the gear from last year and line up your beverage man. Hope you all had a great summer, shot lots of birdies and have lots of fish stories to tell!

As it stands now, we will be returning to Iroquois Park in Whitby this year. Thanks to Janice at Ice Sports for trying to get us ice but we just can't come up with the four hours we need per week.

Play will start Tuesday, October 16. You have until Friday, September 28 to get your cheques to one of the team reps or to the Union Hall. There will be a box there again this year at the front desk.

The full amount ($215) for the year must be submitted by September 28 in order to be put on the draft list. You can postdate your cheque for the 28th if you like. Make cheques payable to CAW2HL.

All players who played previously in the league and have their cheques in on time will have first crack at a roster spot.

The league is open to all CAW members in good standing. We play Tuesdays and Thursdays at 3:15 p.m. on the two weeks of days for shift #2. So if you're on shift #2 or #3 or on steady days, you would be able to play.

In the last issue, we left out an important retirement. Andy V said good-bye to the old place and Andy was a team rep for years! We're not sure if he's returning to play this year but good luck Andy. Your players always said you had the best team parties!

The 2007-08 team reps are as follows:

Bruins – Chuck Bickle – 905-432-7791 – third shift

Capitals – Roly Felgemacher – 905-436-8668 – third shift

Penguins – Carl Walker – 905-576-1826 (anytime)

Sabres – Dan Curwin – 905-753-2359 or dcurwin@hotmail.com (anytime)

Please feel free to contact any of the above to submit your cheque or if you have questions about the league.

Until next time, get off the bench! Hello Ron M.

DAN CURWIN

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Olympus C-4000 zoom camera, 4.0 mega-pixels, includes 3 memory cards, carrying strap & manual. $700 value asking $350. Call: 905-433-1370

HJC cycle helmet used one season. $75. Call: 905-433-1370

Knitted socks white $7.50/pair Call: 905-725 9390

ATV Yamaha Kodiak 03, 4WD, auto, good condition $4,500 obo; men's hockey equipment. $200 obo. Call: 905-725-7833

Dual 10" Fosgate XLC speaker subwoofer cabinet; MTX Audio Thunder 424 DD bass amp with Sony MP3 player for car or van asking $800 obo. Call: 905-728-5423

1977 Tractor-International 434, gas, 3 point hitch, live power, leader, log splitter, blower & blade $6000; antique buffet circa 1890. Call: 705-454-2001

Desk with book shelf; computer table $25; pair of new safety overalls size 38W-34 leg- $50. Call: 905-576-7794

Bug Deflector for 2003 - 2005 full size Chevy truck, Silverado or crew cab $30. Call: 905-433-7058

Gas dryer Inglis HD excellent condition $200. Call: 905-697-2158

Ceiling fan with 4 lights; electric sewing machine; woodstove; aluminum doors; wood doors. Call: 905-725-4033

1989 Malibu like new $3500. Call: 905-576-1230

4 hp. B & S pump and fire hose $50; sears upright vacuum like new $100 obo; dining room chandelier $20. Call: 905-432-2495

1998 GMC ext cab, 147,000 km, certified, excellent shape $9800; oak toy box $70; bolt on shelf for ATV $75. Call: 905-434-8586

Hammond organ $225; white microwave oven $25; microwave stand $30; boy's leather jacket black size 10 $35; all in very good condition. Call: 905-404-1699

Cedar fence posts for sale. Call: 905-655-8700

1984 Buick LaSabre, 208,000 km, undercoated yearly, excellent condition, asking $5,000; Bowflex sport like new, asking $800. Call: 905-983-8118

Please Support The United Way.

79 Ford Bronco. Call: 905-683-1465

Due to space limitations, not all Oshaworker classified ads are necessarily published. We regret any inconvenience this may cause. Please resubmit.

THE OSHAWORKER

DEADLINE

FOR THE OCTOBER 2007 ISSUE IS FRIDAY, SEPTEMBER 14 AT 4:00 P.M.

MEETINGS

CAW TCA
LOCAL 222

The General Membership meeting is held at 3:00 p.m. on the first Thursday of every month except July & August.

The General Motors Unit meeting is held at 3:00 p.m. on the third Thursday of every month except July & August.

The Oshawa Skilled Trades Council meeting is held at 4:00 p.m. on the fourth Thursday of every month except June, July, August & December.

CAW Family Auxiliary meetings are held at 8:00 p.m. on the first & third Tuesday of every month except July & August.

The Retirees' Chapter meeting is held at 1:00 p.m. on the first Monday of every month except July & August.

ALL MEETINGS ARE HELD AT THE CAW LOCAL 222 HALL 1425 PHILLIP MURRAY AVE.

THE OSHAWORKER CLASSIFIEDS

PLEASE PRINT YOUR AD BELOW:

1._____ 2._____ 3._____ 4._____ 5._____

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Phone #:_____ Name:_____ Serial #:_____

NOTE: THERE IS A 20 WORD LIMIT (ONLY), NON-BUSINESS AD, ONE AD PER MEMBER

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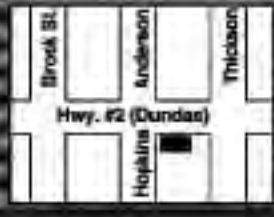

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USED: 1425 DUNDAS ST. E., WHITBY 905-444-3000

THE OSHAWORKER CLASSIFIEDS

Cherry Valley P.E.C three bedroom bungalow, brick, vinyl, 2.75 ac, family room, floor to ceiling windows. Call: 613-476-7084

Colonel dining room set; solid rock maple buffet hutch; round table with two extensions, captain chair and four mates chairs; vanity stool. Call: 905-718-5966

Cast iron weights various sizes 50 cents a pound; 6 different bars and 3 sets of dumbbells plus 2 benches with attachments. Call: 905-434-1258

87 Old Cutlass, 2dr rolling chassis, solid frame, new brakes and rear shocks $1200 obo. Call: 905-683-1465

Tent trailer $900; 18 speed bike $60; 2 snow boards $25 each; heavy metal ladder two story $100; snow blower $30. Call: 905-697-9006

2 yr old electric lawn mower with bag $60; 6 matching wooden chairs $10/ each; antique radio 5' high $20; swivel chair $50. Call: 905-697-9006

Four 20" rims (tires and rims are boss motor sports) 20x8.5, tires are Goodyear Eagle 2 285/50/20 mounted and balanced used one summer, excellent condition, asking 1500. Call: 905-576-7731

Samsung microwave complete with inbuilt exhaust fan, mounting above stove $120. Call: 905-831-6224

Oak dining set; loveseat; size 10 cowboy boots; mirror 24x80; pot light; chandelier; 110 volt motors; relays with base; golf clubs; old cameras. Call: 905-725-8675

Kitchen aid heavy duty, 17 cycle washer; Maytag dryer auto dry; green rug 7x7 underlay. Call: 905-725-7079

1990 GMC with cap, 193,000 km, new shocks, brakes, motor rebuilt top to bottom. Call: 905-718-2682

GE dishwasher stove and fridge, never used, asking $950. Call: 905-885-9944

Harrowsmith air tight woodstove; seven lengths, insulated chimney plus indoor pipes included, large firebox, very good condition. Call: 905-576-5967

Sherlock manning piano, excellent condition $1000. firm. Call: 905-697-8933

1996 16 ft Aero house trailer; 14 ft canoe; table saw 8" cut; 480-8 trailer tires and rims. 5 hole miter saw 10" lawn boy mower. Call: 905-725-8343

Pine closet chest with two drawers in excellent condition $150. Call: 905-213-5510

Mountain bike, Jamis Dakota, asking $500. Call: 905- 433- 2096

Oak table with 4 chairs $175. Wrought iron table with glass top and 2 chairs $60. Call: 905-440-4814

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(Mortgage @ 4.99%* fixed rate)
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Credit Cards/PLC $ 15,000 $ 450 Paid off –
Penalty to break mortgage $ 3,000 $ 0 Paid off –
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Dining room suite with oak finish hutch; china cabinet; six chairs, table extends $500. Teak wall unit $200. Call: 905-436-6481

Oak and veneer dining table, 6 chairs, 2 with arms, double pedestal, buffet and hutch $1550 and 2 piece brown set $225 negotiable. Call: 905-723-7620

Wool rug 11x8 $60; chrome kitchen set with 6 chairs 5' table $250; round wooden table $20. Call: 905-623-2639

Dog sled $250; women's RH golf clubs Callaway $120; rear bagger for 42" to 48" riding mower, various golf clubs and bags. Call: 905-885-8280

1989 motorhome class A, 96,000 miles, 454 Chevy engine, sleeps 6, very good condition, new rad, tires, exhaust $15000. Call: 705-786-9136

Industrial sewing machine and table excellent condition $250. Call: 905-436-0883

Gas fireplace insert and glass doors $275. obo; washer $125; dryer $125; dishwasher $150; glass/wood end table, glass/wood soff table $100/each. Call: 905-436-0883

Two John Deere 3 wheel bikes $75/each, excellent condition. Call: 705-277-3083

1996 Chrysler Intrepid, runs well $1000 obo as is. Call: 905-355-3161

Craftsman band saw router ; molder maker; belt sander; drill press; 10" delta table saw; auto polished skill saw; etc. Call: 905-683-4177

Turbo power grass catcher for 48"-54" cut John Deere lawn tractor $835 obo. Call: 683-4177

B&D electric whipper sniper; ladies roller blades with safety pads; carrying case; hardly used. Call: 905-576-6762

Century model s0491 personal safe, Ikea Billy bookshelves, fully assembled. Call: 905-576-6762

16' fiberglass canoe with a carrying yoke, two paddles and two life jackets. Call: 905-725-6608

Rigid scroll saw excellent condition, best offer. Call: 905-723-0544

Fridge Kitchen Aid superba 21.6 cu ft, black, $650; built-in dishwasher white GE $125; range hood white $25; dog kennel 4'x6' $125. Call: 905-623-1486

Sears garden tractor 18 hp; Honda tractor 13 hp John Deere; tractor parts; lawn mower parts; snowblower Toro. Call: 905-623-2484

Futon like new, upgraded mattress, paid $300 asking $150. Call: 905-434-4685

2002 Honda 750 ace riding lawn mower; fishing boat 16' mere 18 with trailer; predator tires, 4 rims on, p215, 70 r14, radial gts $175 like new. Call: 905-666-9539

2007 30 ft c-class motor home, Jayco, 7900 miles, $76000; Ford 6.8l double slides sleeps 8, generator, roof a/c, surround sound, TV/DVD, stove/oven, microwave, awning, loaded. Call: 668-4197

Bedroom set, sears wood grain veneer double dresser, mirror, 4 drawer chest, night table, headboard, queen mattress, box spring, good condition $250. Call: 905-723-6983

White toilet, crane, good condition $25; large (5 gallon blue) water jugs, 5 at $2/ each. Call: 430-1664

THE OSHAWORKER CLASSIFIEDS

Working fridge & stove; 3 Kawasaki jet skis; Yamaha VMax snowmobile; 16' Doral boat, motor & trailers. Call: 905-723-9075 after 6 PM

Bikes; 2000 KTM 50SX $1400; 1990 Yamaha YZ250 $2000; 1987 Yamaha FZR1000 $3000; all in good condition. Call: 905-434-1330

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4 clean, working, white appliances, fridge, stove, washer and dryer, Admiral, 15 yrs old $200. Call: 905-438-1958

Take over lease on 2006 Cobalt, 2 1/2 yrs left on warranty, excellent condition, 25,000 km. Call: 905-743-9937

Maremma puppies born July 27 from Italy, good guard dog & lovable family pet, need room to roam, $375. Call: 905-342-9239

1950s chrome table cracked ice blue pattern with 4 cream vinyl chrome arm chairs $450; double futon & cushion, new, $125. Call: 905-342-9239

2002 Monte Carlo SS, 130,000 km, loaded, silver exterior, black leather interior, power sun roof, mint shape $12,500. Call: 705-328-1755

Aluminum trunk box with tray $250; Barrett brake mobile lathe, turns brake drums & discs $350. Call: 905-723-2330

Fridge 2 yrs old, Haier 14.3 cu ft, white, excellent condition, like new $390. Call: 905-721-1667

BMX bicycle $10; portable toilets $20; pipe vise $15; shop coats $5; antique carbon filament light bulb $15. Call: 905-723-9000

Swimming pool pump, Intex 800 GPH with 1-1/4" hose connections for 15' rubber pool, filter included, $30 obo. Call: 905-430-1487

Siamese kittens, seal point, males & females, shots & dewormed, beautiful inside and out, ready Sept 1, raised with kids and dogs. $250. Call: 705-932-3129

Cottage Blueberry Island, Baptiste lake, Bancroft, boat house & tool shed, all furnishings, boat & 9 hp motor included, excellent view, great swimming, 100' waterfront, $220,000. Call: 613-332-1841 or view @ www.phonejoan.net

Orthopedic mattress and frame, firm and clean, sell separate $95 and can deliver; wood oval shape dining table $35; 60x40; exercise machine $50 complete. Call: 905-728-9834

1998 GMC 3500 SLT excellent condition, 6.5 diesel, burgundy and gold, power chip duallies $8000., extra equipment $20,000; 5th wheel attachment 290 liters; fuel tank box & cover, 152,000 km, $17,000 Call: 905-725-3805

1998 Chev Cheyenne ext-a-cab 4x4 5.7 liter, auto, low km asking $8495. obo, certified. Call: 905-263-8892

Solid maple bunk beds very good condition, cost $800 new asking $200. Call: 905-240-2533

Antique pump organ, Thomas Woodstock Ontario, best offer, working parts need repair. Call: 905-436-2572

1 glass door insert 2 ft x 3 ft blue heron $350. Call: 905-987-4706

2002 Polaris ATV 500 scrambler x h/o 2x4 runs well, $3700. Call: 905-571-7616

Large oak corner TV cabinets with curio shelves $2500 obo; large TV armoire solid oak best offer. Call: 905-579-3422

Dark oak curio cabinet $215; antique dressing table $125; child's white dresser with mirror & night stand $65; cedar doors various sizes $15; stained glass art $30. Call: 905-723-1683

Sliding door for 1995 Dodge Grand Caravan. Call: 905-623-0950

Washer $185; dryer $125; Maytag built-in dishwasher $155; all in excellent condition. Call: 905-728-9203

Brodie mountain bike top of the line, excellent condition, 2 yrs old, paid over $1000 will take $450. Call: 905-493-1330

Wedge style truck cap fits 6' box 1995 to 1998 ext cab, red, $300 obo. Call: 905-436-3668 after 3 PM

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	Current Situation Balance	Current Situation Payment	Potential Situation Balance	Potential Situation Payment
Mortgage	25 yr $180,000	$1,152	$213,000	$1,250†
Car Loan	$18,000	$540	PAID IN FULL	–
Credit Cards	$15,000	$450	PAID IN FULL	–
Total	$213,000	$2,142	$213,000	$1,250

†Payments can be lowered by changing Amortization from 25 to 40 years or other options are available at time of advance. Rates effective as of March 22nd, 2007 and are subject to change without notice. OAC, E&OE.

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Elmira wood stove, heats 2000 sq ft, glass door, ash pan, $800 obo; dried hardwood cut & split $150/bush cord. Call: 705-786-3310

344 Chaleur St. in Oshawa, semi, close to all amenities, new floors, big back yard, avail now. Call: 905-409-4340

Golf balls used, brand names, $4 per dozen. Call: 905-579-2094

15 watt Marshall guitar amp, like new $100 obo. Call: 905-753-2359

1991 Shadow Cruiser slip-in, excellent condition, fridge, flush toilet, $6000; 2003 Chevy ext cab short box 3/4 ton, 2 WD, 55,000 km, $28,000. Call: 905-985-0746

ATV tires to fit 9" and 10" rims, must be in good to like new condition. Call: 705-277-9495

One set of chromed side bars step up for truck of van $200 obo; cedar rails 10-12 ft $3 each. Call: 905-986-1426

35" TV stand $40; microwave stand $20; 2 legal size filing cabinets $50 and $20; JVC VCR $30. Call: 905-434-7831

Shower stall new with seat; mahogany door; mesh fence new; glass shelf 14-17" x 48"; fireplace glass door. Call: 905-723-3197

Bed, single size with mega storage underneath, ideal for student where space is limited, mattress included, bought from Ikea $350. obo Call: 905-447-3729

Denby Cotswold 7 mugs; older riding lawnmower. Call: 905-579-1622

Wheel barrel compressor with Honda motor $285; antique 8 piece dining room set $350; antique fridge, working and in good condition $30. Call: 905- 579-0132

1981 GMC truck boxes, liners, caps, doors & windows, stripped camper; boat and motor trailer; dead Farmall H and lawn mowers; building lots at Courtice. Call: 905-728-7200

24' extension ladder; lawn ornament windmill. Call: 705-793-2218

2004-22 Ford regal-v-id fully loaded generator sleeps 6, back bedroom, full bathroom, TV/DVD, new awning, microwave, many extras, must sell, 77,000 km $54,900 obo. Call: 905-433-2942

1991 Lumina Euro sport car, 3.1 litre for parts, runs or sell as is. Call: 905-720-3730

30" Kenmore electric digital range, rotisserie, white with smoked coloured doors, $175. Call: 905-725-8250

China cabinet 6' 6" high, 5' 3" long, top unit has glass doors, three shelves and inside light $600 obo. Call: 905-985-0327

Truck cap, fits Chev or GMC, full size pick ups up to 2007, 2 years old $600 obo. Call: 905-579-6572

Nearly new 14" tires. 4-P225/70/R15 on 5-bolt steel rims fits GM half ton pick-up; 2 195/60R 15 sport GT tires like new; coin-op washer dryer. Call: 905-571-4471

Oil furnace with new tack, forced air electric furnace both excellent condition; gas range propane system w tank for carbureted v8 GM van/car/truck. Call: 725-7249

Kitchen cupboards; countertop sink; portable dishwasher; bunk beds; stackable washer and dryer. Call: 905-728-6536

94-95 tracker/Suzuki for parts; convertible top for 92 geo sprint; scrap cars or trucks. Call: 902-922-3333

1995 tracker 4x4 in excellent condition needs engine, best offer. Call: 905-809-1984

Help Secure Your Future. Buy Union-Made Domestic.

Sofa and chair with matching coffee table; solid wood conference table 8'x3'; entertainment center; nearly new car battery; 17" Panasonic colour TV. Call: 905-914 7601

1963 Chev impala convertible, needs work, best offer; beaver table, saw $250; old metal double bed $50. Call; 905-571-1274

Tonneau cover; fiberglass lockable AI condition fits ext. cab, box truck $450 obo. Call: 905-579-6008

Class 3 hitch fits Montana venture and wiring harness $100 obo. Call: 905-983-5590

36 ft Glendette trailer, added rooms, 980 sq. ft, extra isolation, newer windows, located at crystal beach resort in Madoc on Moira lake. Call: 613-473-5636

WANTED

Cash paid for old Canadian, American and Maritimes silver, gold & currency, we will travel to you. Call: 905-786-2723

Lowering spindles, sun visor, 16.5 WHL CVRS motor home style, all parts to fit 71 Chev truck, 1 ton; also older motorcycles & snowmobiles for parts. Call: 705-277-9495

Motorcycles; dirt bikes in any condition; radio controlled Traxxas cars, trucks, boats etc. Tamiya Lossi; old fishing tackle; tires; power generators. Call: 905-571-6051

Older portables; am/fm stereo cassette radio, must be in working order. Call: 905-623-0950

1979 or older Chrysler, Dodge or Plymouth cars or trucks for parts. Call: 705- 277-3612

8" Selkirk chimney. Call: 905-579-1622

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Looking to create a more spacious and unique environment for their family-oriented practice, Optometrists Janet Hruska-Schill, Patricia Campbell and Rebecca Horner were delighted when the old Kinsmen Hall came up for sale.

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Great relationships mean a lot to these Doctors. That's why Janet and Rebecca who were born and bred in Oshawa and Patricia who hails from London, Ontario chose to locate their practice here. In a smaller city there is stronger sense of community ... your clients are your neighbours ... and you can take the time to really get to know them.

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All Retirees and Spouses are welcome to attend!

RETIREES' HEALTH AND WELLNESS FAIR

OCTOBER 24 - 25, 2007

Local 222 Union Hall – 1425 Phillip Murray Ave.

Local 222 is pleased to announce the 2nd Annual Retirees' Health & Wellness Fair, running Wednesday, October 24 and Thursday, October 25, 2007.

Pre-registration is mandatory for both days. Please note Wednesday, October 24, is now fully booked.

The health fair is offered to promote healthy lifestyles by raising awareness of physical, social, and mental well-being. Please join us for healthy information and interactive displays, all provided free of charge.

Please register today for Thursday, October 25 - *SPACES ARE LIMITED*!

HEALTH & WELLNESS FAIR AGENDA

Continental Breakfast	(8:00 am - 8:30 am)
Guest Speakers	(9:00 am - 11:15 am)
Community Wellness Booths	(11:15 am - 2:00 pm)
Continental Lunch	(12:00 pm - 12:45 pm)
Door Prizes	(draw for prizes)
Medication Drop Box	

(Please bring any old or unwanted medications with you and we will ensure they are disposed of safely. A medication drop box will be available at the health fair.)

Our Retirees Chapter will also be providing demonstrations on Line Dancing and Tai Chi.

- Line Dancing (12:00 pm – 12:20 pm)
- Taoist Tai Chi (12:30 pm – 1:00 pm)

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Health and Wellness

Please Use Registration Form Found On Page 23

PM40032015